9. SUPERINTENDENT'S REPORT

E. HUMAN RESOURCES

* 1. Appointments – Certificated (001-General Fund) (507-ESSER Funds)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Sarah Alfano, .4 FTE Science Long-Term Substitute Teacher, 184 day contract, salary to be .4 FTE of BA/0 at \$17,029.20 per year. Effective August 11, 2021. Replacement for SEA President release time.

Caleb Biehl, School Counselor, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. This is a new ESSER funded position.

Michaela Buckley, Intervention Specialist, Mild/Moderate and Moderate/Intensive, 184 day contract, salary to be \$42,573.00 per year. Effective August 11, 2021. This is an ESSER Funded position.

Katherine Coleman, Reading Specialist, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. This is a new ESSER funded position.

Christina Darrah, AM/PM Kindergarten Teacher Long-Term Substitute, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. Replacement for a parental leave.

Courtney Davian, Intervention Specialist Mild/Moderate, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. Replacement for Jenna Rutz.

Michele Delahunty, Family Consumer Science Teacher, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. This is a new position.

Tyler Fishleigh-Lett, Grade 2 Long-Term Substitute Teacher, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. Replacement for a parental leave.

Renee Flower, Intervention Specialist, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. This is a new ESSER funded position.

Melissa Gurchensky, Intervention Specialist, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. This is a new ESSER funded position.

Chelsy Kearney, Reading Specialist, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. This is a new ESSER funded position.

9. SUPERINTENDENT'S REPORT

E. HUMAN RESOURCES

* 1. <u>Appointments – Certificated (001-General Fund) (507-ESSER Funds)</u> (continued)

Carson Moore, Intervention Specialist-Mild/Moderate, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. This is a new ESSER funded position.

Mary Ortenzi, .5 FTE Kindergarten Long-Term Substitute Teacher, 184 day contract, salary to be .5 FTE of BA/0 at \$21,286.50 per year. Effective August 11, 2021. Replacement for a parental leave.

Chloe Pozderac, .8 FTE Mathematics Long-Term Substitute Teacher, 184 day contract, salary to be .8 FTE of BA/0 at \$34,058.40 per year. Effective August 11, 2021. Replacement for a parental leave.

Hannah Smith, Intervention Specialist-Moderate/Intensive, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. This is a new ESSER funded position.

Sydney Zoloty, Intervention Specialist-Mild/Moderate and Moderate/Intensive, 184 day contract, salary to be BA/0 at \$42,573.00 per year. Effective August 11, 2021. This is a new ESSER funded position.

Appointment – Leadership (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following leadership personnel be hired:

Curtis Washington, Transportation Supervisor, Business Services Department, two-year, 260 day contract, salary to be PL 9 at \$80,392.00 per year with an educational incentive of \$1,500.00. Additional days to be worked in July 2021 to be paid at the per diem rate of \$314.97. Effective August 1, 2021. Replacement for Lori Sinick.

Appointments – Extended School Year 2021 (001-General Fund) (ESSER Funds)

Be it resolved upon the recommendation of the Superintendent that the following personnel be hired for the Extended School Year Program:

<u>Certified</u> Susan Baraga Cheryl Bizub Paid at \$33.39 Intervention Specialist Intervention Specialist

9. SUPERINTENDENT'S REPORT

E. HUMAN RESOURCES

* 1. <u>Appointments – Summer School 2021 (001-General Fund) (507-ESSER Funds)</u>

Be it resolved upon the recommendation of the Superintendent that the following personnel be hired for the Extended School Year Program:

Certified

Paid at \$33.39

Renee Flower

Elementary Teacher

Licensed

Paid at \$21.00 per hour

Jean Mahoney

Licensed Practical Nurse

Non-Certificated
Brian Taylor
Kristen Walsh

Paid at Step E MM Aide M/I RBT Aide

<u>Appointment – Certificated Supplemental Contract – Paid Upon Completion (001-General Fund)</u>

Be it resolved upon the recommendation of the Superintendent that the following certificated supplemental be approved. Days to be paid at employee's per diem upon completion.

Julia Williams

8 Additional Days

<u>Appointments – Non-Certificated Supplemental Contracts – Prorated (001-General Fund)</u>

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired for the 2021-2022 school year based upon receipt of clear FBI/BCI background check, Lindsay's Law, Concussion Certificate, CPR, and Pupil Activity Permit, if required. These contracts have been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that these limited contracts be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated over the applicable athletic season.

Mary Calo Claire Jarmusik Gail Trimper Assistant Band Director, SHS Assistant Band Director, SHS .5 FTE Student Council, Whitney

9. SUPERINTENDENT'S REPORT

E. HUMAN RESOURCES

* 1. <u>Appointments – Certificated Supplemental Contracts – Prorated (001-General Fund)</u>

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2021-2022 school year based upon receipt of clear FBI/BCI background check, Lindsay's Law, Concussion Certificate, CPR, and Pupil Activity Permit, if required. Be it further resolved that these limited contracts be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated over the 2021-2022 school year.

.5 FTE Student Council, Whitney Leanne Ambroziak .5 FTE Team Leader, SMS Stacy Baker .5 FTE Team Leader, SMS Danielle Blackman .5 FTE Team Leader, SMS Lisa Bluemel .5 FTE Team Leader, SMS Tracy Britton .5 FTE Team Leader, SMS Adam Cletzer .5 FTE Team Leader, SMS Sabrina Conner .5 FTE Team Leader, SMS Tina Fike .5 FTE Team Leader, SMS Christine Fitzgerald Deborah Gonczy Choir, Whitney Tech Club, Whitney Terry Hoffland Tech Club, Surrarrer Michelle Holland Band Director, SHS Brian King .5 FTE Team Leader, SMS Ryan Mester Kids on the Run, Surrarrer Beth Misencik .5 FTE Team Leader, SMS Celena Otcasek .5 FTE Team Leader, SMS Ginette Quien .5 FTE Team Leader, SMS Joanne Scott .5 FTE Team Leader, SMS Sarah Silvestri .5 FTE Team Leader, SMS Rebecca Sobus .5 FTE Team Leader, SMS Stacy Sokolowski Art Club, Surrarrer Debra Sue Solecki .5 FTE Team Leader, SMS Kevin Weir

* 3. Medical Leave - Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leave be approved:

Mark Hacker (Injury)

June 9, 2021 to June 18, 2021

9. SUPERINTENDENT'S REPORT

E. HUMAN RESOURCES

* 4. Unpaid Leave – Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated unpaid leave be approved:

Lisa Kaczor (Parental)

Year 1 - September 28, 2021 to May 27, 2022

* 6. Resignation - Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignation be accepted:

Bethany Wolters, Monitor, assigned to Whitney Elementary School. Effective June 23, 2021.

* 7. Changes in Status - Certificated (001-General Fund) (507-ESSER Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated changes in status be approved:

Monica Cooney, from Grade 1 Teacher to Literacy Coach, assigned to the Curriculum Department. No change to salary. Effective August 11, 2021. Replacement for Katie Hawk.

Jessica Frenchik, from Marketing Teacher to Instructional Integration Specialist, assigned to the Assistant Superintendent's Office. No change to salary. Effective August 11, 2021. This is a new position.

Ann McDevitt, from Intervention Specialist-Moderate/Intensive to Special Education Coach, assigned to the Student Services Department. No change to salary. Effective August 11, 2021. This is a new ESSER funded position.

Changes in Status - Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in status be approved:

Brenden Mullen, from Maintenance Assistant to Skill Maintenance, salary to be Step B at \$27.01 per hour. No change to hours per day or days per year. Effective July 1, 2021. Replacement for James Kelly.

John Osborne, from Custodian Assigned to Events to Custodian. No change to hours per day, days per year or hourly rate. Effective July 1, 2021. Replacement for Louise Garland-Primozic.

Tami Whipkey, from RBT Special Education Aide to Custodian, 6 hours per day, 189 days per year, salary to be Step 8 at \$25.53 per hour. Effective July 1, 2021. Per memo of understanding between the Ohio Association of Public School Employees and the Board of Education.

9. SUPERINTENDENT'S REPORT

E. HUMAN RESOURCES

* 7. Changes in Status – Certificated Stipend (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated stipend change be approved. Effective August 1, 2020.

Mary Giaimo TBT Coach From \$500.00 to \$1,000.00 Brittany Sermak TBT Coach From \$500.00 to \$1,000.00

* 8. Stipends – Webmasters (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be awarded a webmaster stipend, salary to be \$2,000.00 per year, to be paid upon completion:

Mary Arpidone District Web Master
Jennifer Orlosky District Web Master

Stipends - Teacher Based Team Coaches (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be awarded a Teacher Based Coach (TBT) Coach stipend, salary to be \$1,000.00. Paid upon completion in the last pay in June.

Rachel Flynn Chapman Elementary
Brianne Tabar Chapman Elementary

Jennifer DeLancey Kinsner Elementary
Heather Magg Kinsner Elementary

Amy Edwards Muraski Elementary
Gayle Koestner Muraski Elementary

Megan Wilson Surrarrer Elementary
Brooke Whitney Surrarrer Elementary

Elizabeth Hunter Whitney Elementary

Alexandra DeRoia Strongsville Middle School
Anne Forkapa Strongsville Middle School
Tara Rivera Strongsville Middle School
Kathryn Turek-Stockhausen Strongsville Middle School

9. SUPERINTENDENT'S REPORT

E. HUMAN RESOURCES

* 8. <u>Stipends – Teacher Based Team Coaches (001-General Fund)</u> (continued)

Steven BorosStrongsville High SchoolMary GiaimoStrongsville High SchoolAlexandra MattoxStrongsville High SchoolBrittany SermakStrongsville High SchoolKimberly SweigartStrongsville High School

Stipends - Technology Coaches (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be awarded a Technology Coach stipend, salary to be \$1,000.00. Paid upon completion in the last pay in June.

Denise Schrote Chapman Elementary
Brianne Tabar Chapman Elementary

Alyssa Lempner Kinsner Elementary Kimberly Williams Kinsner Elementary

Chelsea Koval Muraski Elementary
Jennifer Tedeschi Muraski Elementary

Michelle Holland Surrarrer Elementary
Dana Hoopingarner Surrarrer Elementary

Leanne Ambroziak Whitney Elementary Kimberly Errington Whitney Elementary

Carla GanimStrongsville Middle SchoolAudrey SmolikStrongsville Middle SchoolAshley SwaneyStrongsville Middle SchoolKimberly TaylorStrongsville Middle School

Sean BlackStrongsville High SchoolMary GiaimoStrongsville High SchoolJenna NaymikStrongsville High SchoolBrittany SermakStrongsville High SchoolKimberly SweigartStrongsville High School

* 9. Contract Recommendations - Administrative

Be it resolved upon the recommendation of the Superintendent that the following administrative contract recommendations be approved:

Two-Year Contract (August 1, 2021 through July 31, 2023)

Jamie Bailey Assistant Principal-Middle School 215 Days

Three-Year Contract (August 1, 2021 through July 31, 2024)

Justina Peters Assistant Principal-Middle School 215 Days

9. SUPERINTENDENT'S REPORT

E. HUMAN RESOURCES

* 10. Administrative Salary Schedule (2021-2022)

Be it resolved upon the recommendation of the Superintendent that the Strongsville Board of Education adopts the administrative salary schedule for the 2021-2022 school year to reflect new positions and titles. Effective August 1, 2021.

(Exhibit AA)

* 11. <u>Administrative Additional Days – Paid Upon Completion (001-General</u> Fund)

Be it resolved upon the recommendation of the Superintendent that the following administrative days be approved. Days to be paid at employee's per diem.

Amy Pinney

5 Additional Days

* 12. <u>Summer Work – Individual Education Plan and 504 Plan Development (001-</u>General Fund)

Be it resolved upon the recommendation of the Superintendent certificated personnel who participate in Individual Education Plan (IEP) or 504 Plan development for students during the summer be paid at their regular hourly rate. To be paid by timesheet.

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