

**REGULAR BOARD OF EDUCATION MEETING – WORK SESSION**

**May 7, 2020**

**7:00 p.m.**

**Meeting will be livestreamed online viaBoxCast.**

**The direct link is <https://www.strongnet.org/Page/12692> or can be viewed from the Strongsville City Schools Channel on the BoxCast app available on Apple TV, Roku, Amazon fire TV/Stick.**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Public comment is your opportunity to make a comment to the Board. The primary role of the Board of Education is to listen and reflect on your comments. Sometimes Board members may respond or ask questions, but not always. Whether we respond or not, your input is valued.

**AGENDA**

**1. CALL TO ORDER**

**2. ROLL CALL**

**Present**

**Not Present**

*Michelle Bissell  
George A. Grozan  
Richard O. Micko  
Seth Roberts  
Laura Wolfe-Housum*

**3. PLEDGE OF ALLEGIANCE**

**4. DISTRICT GOALS**

**5. PUBLIC COMMENT**

6. TREASURER’S REPORT

A. Student Fees – Secondary

Be it resolved upon the recommendation of the Treasurer that a credit/reimbursement be issued for unused course materials and parking permits due to the COVID-19 school closure, as set forth in the Exhibit.

(Exhibit A)

Motion:	Second:	Roll Call:	Yes	No
		<i>Michelle Bissell</i>		
		<i>George A. Grozan</i>		
		<i>Richard O. Micko</i>		
		<i>Seth Roberts</i>		
		<i>Laura Wolfe-Housum</i>		

B. Field Trip and All Other Academic Club Activities

Be it resolved upon the recommendation of the Treasurer that a credit/reimbursement be issued for the cancellation of any field trips and student activity events due to the COVID-19 school closure.

Motion:	Second:	Roll Call:	Yes	No
		<i>Michelle Bissell</i>		
		<i>George A. Grozan</i>		
		<i>Richard O. Micko</i>		
		<i>Seth Roberts</i>		
		<i>Laura Wolfe-Housum</i>		

C. Pay to Participate and Trainer Fee for Spring Sports

Be it resolved upon the recommendation of the Treasurer that a credit/reimbursement be issued for student athlete pay to participate fees and trainer fees (when applicable) as a result of the cancellation of the spring sports season due to the COVID-19 school closure.

Motion:	Second:	Roll Call:	Yes	No
		<i>Michelle Bissell</i>		
		<i>George A. Grozan</i>		
		<i>Richard O. Micko</i>		
		<i>Seth Roberts</i>		
		<i>Laura Wolfe-Housum</i>		

**6. TREASURER’S REPORT**

**D. Preschool School Tuition**

Due to the COVID-19 school closure, the collection of preschool tuition payments for the months of April 2020 (due March 20) and May 2020 (due April 20) have been suspended.

Be it resolved upon the recommendation of the Treasurer that the suspended monthly tuition of \$140 for the month of April 2020 be waived.

Be it further resolved that the suspended monthly tuition of \$140 for the month of May 2020 be reinstated and added to the student’s fee account, as remote learning and engagement has been provided.

Motion:	Second:	Roll Call:	Yes	No
_____	_____	<i>Michelle Bissell</i>		
_____	_____	<i>George A. Grozan</i>		
_____	_____	<i>Richard O. Micko</i>		
_____	_____	<i>Seth Roberts</i>		
_____	_____	<i>Laura Wolfe-Housum</i>		

**7. SUPERINTENDENT’S REPORT**

**A. SUPERINTENDENT**

\* 1. Resolution Authorizing Required Third Grade Ohio State Tests in Paper Format

Be it resolved upon the recommendation of the Superintendent that grade three Ohio State Tests in English language arts and mathematics shall be administered in paper format for the 2020-2021 school year pursuant to Ohio Revised Code Section 3301.0711, as amended by Senate Bill 216, as stated in the Exhibit.

(Exhibit B)

2. Resolution Authorizing Implementation and Plan for Distance Learning

Be it resolved upon the recommendation of the Superintendent that per the authority provided by HB 197, Strongsville City School District will implement distance learning, retroactive to March 16, 2020 and continuing through the period of extended school closure due to COVID-19, as set forth in the Exhibit.

(Exhibit C)

Motion:	Second:	Roll Call:	Yes	No
_____	_____	<i>Michelle Bissell</i>		
_____	_____	<i>George A. Grozan</i>		
_____	_____	<i>Richard O. Micko</i>		
_____	_____	<i>Seth Roberts</i>		
_____	_____	<i>Laura Wolfe-Housum</i>		

AGENDA

MAY 7, 2020

7. SUPERINTENDENT’S REPORT

A. SUPERINTENDENT

\* 3. Resolution Authorizing Suspension of Student Progress Reporting and Grading

Be it resolved upon the recommendation of the Superintendent that grading and reporting procedures, as stipulated in Board Policies 5420 and 5421, will be suspended for the period of March 16, 2020 - May 29, 2020 and the District will follow the procedures outlined in Exhibit A, previously listed in Item 7.A.2.

\* 4. Resolution Authorizing Remote Learning Graduation Requirements

Be it resolved upon the recommendation of the Superintendent that per the authority provided by HB 197, students enrolled in 12<sup>th</sup> grade in the 2019-2020 school year at Strongsville High School shall earn a high school diploma with the successful completion of all required courses and credit hours per Board Policy 5460 and show adequate completion of required remote learning work from April 20, 2020 through May 29, 2020. Graduation requirements as stated in Board Policy 5460 outside of required courses and credit hours shall not apply to students enrolled in 12<sup>th</sup> grade in the 2019-2020 school year.

5. Resolution Authorizing Teacher/Counselor Evaluations be Designated Impracticable and/or Impossible

Be it resolved upon the recommendation of the Superintendent that the Board designates completion of the 2019-2020 teacher/counselor evaluations to be impracticable and/or impossible due to the COVID-19 pandemic pursuant to HB 197, as set forth in the Exhibit.

(Exhibit D)

Motion:	Second:	Roll Call:	Yes	No
		<u>Michelle Bissell</u>		
		<u>George A. Grozan</u>		
		<u>Richard O. Micko</u>		
		<u>Seth Roberts</u>		
		<u>Laura Wolfe-Housum</u>		

7. SUPERINTENDENT’S REPORT

A. SUPERINTENDENT

6. Resolution Authorizing Suspension of Certain Leadership and Administrator Evaluations

Be it resolved upon the recommendation of the Superintendent that certain leadership team and administrator evaluations be suspended for the 2019-2020 contract year due to the COVID-19 pandemic pursuant to HB 197, as set forth in the Exhibit.

(Exhibit E)

Motion:	Second:	Roll Call:	Yes	No
		<i>Michelle Bissell</i>		
		<i>George A. Grozan</i>		
		<i>Richard O. Micko</i>		
		<i>Seth Roberts</i>		
		<i>Laura Wolfe-Housum</i>		

7. Full Day Kindergarten Tuition Reimbursement

Be it resolved upon the recommendation of the Superintendent that, due to the COVID-19 school closure, a credit/reimbursement of full day kindergarten tuition be issued for twenty (20) days rounded up to the nearest tenth dollar, not to exceed \$250 per student.

Motion:	Second:	Roll Call:	Yes	No
		<i>Michelle Bissell</i>		
		<i>George A. Grozan</i>		
		<i>Richard O. Micko</i>		
		<i>Seth Roberts</i>		
		<i>Laura Wolfe-Housum</i>		

**AGENDA****MAY 7, 2020****7. SUPERINTENDENT'S REPORT****B. HUMAN RESOURCES**\* 1. Resignation – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignation be accepted:

Marie Jakubecz, Moderate/Intensive Aide, assigned to Strongsville Early Learning Preschool. Effective end of day May 29, 2020.

\* 2. Appointments – Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Christine Kvaka, Kindergarten Teacher, 184 day position, one (1) year contract, salary to be BA/1 at \$44,510.00 per year. Effective August 17, 2020. This is a new position.

Alyssa Lance, Grade 2 Teacher, 184 day position, one (1) year contract, salary to be BA/0 at \$41,738.00 per year. Effective August 17, 2020. Replacement for Christine Raiff.

The Strongsville City School District in accordance with Ohio Revised Code Section 3319.22, hereby offers to employ Chloe Nelson as a Gifted Intervention Specialist, salary to be BA/0 at \$41,738.00 in accordance with the collective bargaining agreement, provided that Chloe Nelson secures the necessary certificate/license required by the Ohio Department of Education in order to serve as a Gifted Intervention Specialist. Said individual's employment by the Board of Education is expressly contingent upon the individual securing said certificate/license. Failure to secure the necessary certificate/license in a timely manner shall cause the automatic withdrawal of the offer of employment without further action of the Board of Education, and shall constitute the individual's voluntary relinquishment of a contract with the Board of Education pursuant to Ohio Revised Code Section 3319.22. If the individual is eligible for the necessary certificate/license, properly applied for it from the Ohio Department of Education, and is simply awaiting receipt of the actual certificate from the Ohio Department of Education, the offer of employment will not be automatically withdrawn if said certificate/license is not received by the Board of Education. Effective August 17, 2020. Replacement for Karen Sherwood.



AGENDA

MAY 7, 2020

8. CONSENT CALENDAR

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that all items appearing in this agenda with asterisks (\*) (which items constitute the “consent calendar”) are adopted by one single motion, unless a member of the Board or the Superintendent requests that such items be removed from the “consent calendar” and voted upon separately.

Motion:	Second:	Roll Call:	Yes	No
_____	_____	<i>Michelle Bissell</i>		
_____	_____	<i>George A. Grozan</i>		
_____	_____	<i>Richard O. Micko</i>		
_____	_____	<i>Seth Roberts</i>		
_____	_____	<i>Laura Wolfe-Housum</i>		

9. BOARD OF EDUCATION / OTHER

10. EXECUTIVE SESSION

Motion:	Second:	Roll Call:	Yes	No
_____	_____	<i>Michelle Bissell</i>		
_____	_____	<i>George A. Grozan</i>		
_____	_____	<i>Richard O. Micko</i>		
_____	_____	<i>Seth Roberts</i>		
_____	_____	<i>Laura Wolfe-Housum</i>		

Entered into Executive Session at \_\_\_\_\_ p.m.

Resumed Public Session at \_\_\_\_\_ p.m.

11. ADJOURNMENT

Motion:	Second:	Roll Call:	Yes	No
_____	_____	<i>Michelle Bissell</i>		
_____	_____	<i>George A. Grozan</i>		
_____	_____	<i>Richard O. Micko</i>		
_____	_____	<i>Seth Roberts</i>		
_____	_____	<i>Laura Wolfe-Housum</i>		

Meeting adjourned at \_\_\_\_\_ p.m.

STRONGSVILLE CITY SCHOOLS  
Secondary Student Fees & Workbook Schedule - Refunds /Credit due to COVID-19 Closure  
2019-2020

ART

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
SMS	Art 6 (quarter)	\$15.00	(1.00)	\$14.00	\$0.00	\$14.00	Only if student had Art 4th quarter
SMS	Art 7 (semester)	\$15.00	(1.00)	\$14.00	\$0.00	\$0.00	Second Semester only - \$9
SMS	Art 8 (semester)	\$15.00	(1.00)	\$14.00	\$0.00	\$0.00	Second Semester only - \$9
SMS	Fine Art 8 (semester)	\$25.00	-	\$25.00	\$12.50	\$12.50	Second Semester only - used 50%
000803	Art/Music Production Fee	\$25.00	-	\$25.00	\$15.00	\$10.00	Portion that went unused was for student photo albums
000805	Digital Photography I	\$0.00	\$25.00	\$25.00	\$15.00	\$10.00	Portion that went unused was for student photo albums
000806	Art Exploration	\$20.00	-	\$20.00	\$0.00	\$0.00	N/A - no second semester class
000807	Painting II	\$20.00	-	\$20.00	\$5.52	\$10.48	N/A - no second semester class
000808	Design & Beginning Printmaking	\$20.00	-	\$20.00	\$0.00	\$0.00	Kids used the fee for their projects. The projects were midway complete. Todd has been in communication with the students via google classroom that they can pickup materials when appropriate to finish their projects.
000819	Ceramics I	\$25.00	-	\$25.00	\$25.00	\$0.00	Kids used the fee for their projects. The projects were midway complete. Todd has been in communication with the students via google classroom that they can pickup materials when appropriate to finish their projects.
000820	Ceramics II	\$25.00	-	\$25.00	\$25.00	\$0.00	Kids used the fee for their projects. The projects were midway complete. Todd has been in communication with the students via google classroom that they can pickup materials when appropriate to finish their projects.
000821	Painting	\$20.00	-	\$20.00	\$8.04	\$8.96	Used
000822	Drawing & Design	\$17.00	-	\$17.00	\$17.00	\$0.00	Second Semester Only - Used 47.29%
803009	AP Art History	\$25.00	-	\$25.00	\$0.00	\$0.00	N/A - no second semester class
812666	Art II - Course Eliminated	\$30.00	(30.00)	\$0.00	\$0.00	\$0.00	N/A - no second semester class
816000	AP Studio Art	\$30.00	-	\$30.00	\$30.00	\$0.00	Used
817000	Foundations of Studio Art	\$30.00	-	\$30.00	\$18.77	\$11.23	Year long class - Used 62.56%

BUSINESS

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
000771	Financial Accounting	\$32.00	-	\$32.00	\$0.00	\$0.00	N/A - no second semester class
792000	Marketing Principles	\$11.00	-	\$11.00	\$11.00	\$0.00	Fee was used by students
794000	Integrated Marketing Communications Honors	\$11.00	-	\$11.00	\$11.00	\$0.00	Fee was used by students

COMPUTER TECHNOLOGY

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
000553	Males 1, Table II: Introduction to MakerSpace - New Course	\$0.00	\$20.00	\$20.00	\$10.00	\$10.00	Second Semester only - Used 50%

ENGLISH

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
SMS	Language Arts 6	\$7.76	(7.76)	\$0.00	\$0.00	\$0.00	N/A - no fee
SMS	English 7	\$10.45	(10.45)	\$0.00	\$0.00	\$0.00	N/A - no fee
000113	Literature & Film	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
000115	Business English and Communications	\$15.00	-	\$15.00	\$15.00	\$0.00	Books were distributed and utilized prior to closing, and are still being used during remote learning.
000121	Science Fiction/Fantasy	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
000156	College-Prep Skills - Course Eliminated	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
000159	Creative Writing	\$10.00	\$5.00	\$15.00	\$0.00	\$15.00	First and Second semester - Uses fee to print a collection of work for the kids that they create at the end of the year. This will not happen this year. This applies to both semesters as the fees is used to turn all student work for the year into a book for each student.
000160	Intro to Literary Drama	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
000161	Mystery & Detective Fiction	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
000162	World Mythology	\$15.00	-	\$15.00	\$0.00	\$15.00	Second Semester only - Novels were ordered and received, but did not get to be passed out to students before closure.
117000	English 9	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
119000	English 9 Honors	\$15.00	-	\$15.00	\$15.00	\$0.00	Year long class - Novels were distributed during first semester
124000	English 10	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
126000	English 10 Honors	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
132000	English 11	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
134000	English 11 Honors - Course Eliminated	\$15.00	(15.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
144000	English 12 AP Literature	\$15.00	-	\$15.00	\$15.00	\$0.00	Novels were distributed. K. Rose class received the novels prior to shut down. T. Sarge picked up the novels from the building and mailed each student their copy individually.
148000	English 11 AP Language	\$15.00	-	\$15.00	\$0.00	\$15.00	All workbooks were distributed prior with the exception of Barnes 4th period class. Only refunds will be for Barnes 4th period class
953000	Practical Language Arts Skills	\$15.00	-	\$15.00	\$15.00	\$0.00	Year long class - books were distributed during first semester

FAMILY & CONSUMER SCIENCE

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
SMS	Principles of Food - Grade 7 (quarter class)	\$4.50	-	\$4.50	\$0.00	\$4.50	Only if student had class 4th quarter
SMS	Career Connections (replaced Principles of Nutrition - Grade 8)	\$9.00	(9.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
000517	Interior Design and Textiles - New Course	\$0.00	\$20.00	\$20.00	\$10.00	\$10.00	Second Semester only - consumed 50% of the fee
000522	Nutrition and Wellness	\$10.00	-	\$10.00	\$5.00	\$5.00	Second semester only
000524	Food and Culinary Fundamentals	\$35.00	-	\$35.00	\$17.00	\$16.00	\$15 was for ServSafe and \$20 was for class labs

HEALTH & PHYSICAL EDUCATION

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
SMS	Physical Education - Grade 6 (quarter fee)	\$10.49	\$4.63	\$15.12	\$0.00	\$15.12	Provide refund/credit to those students that would have had gym in the 4th quarter. When the student makes wellness in the future, they will be assessed the fee at that time.
SMS	Physical Education - Grade 7	\$6.00	(6.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
SMS	Physical Education - Grade 8	\$6.00	(6.00)	\$0.00	\$0.00	\$0.00	N/A - no fee
000905	Adapted Physical Education	\$4.00	\$1.00	\$5.00	\$2.50	\$2.50	year long class - consumed 50% of the fee
000916	Foundations of Physical Activity	\$4.00	\$2.00	\$6.00	\$3.00	\$3.00	Second Semester only - consumed 50% of the fee
000920	Fitness for Life	\$4.00	\$1.00	\$5.00	\$2.50	\$2.50	Second Semester only - consumed 50% of the fee
000921	Leisure/Individual Activities	\$4.00	\$1.00	\$5.00	\$2.50	\$2.50	Second Semester only - consumed 50% of the fee
000931	Competitive Team Games	\$4.00	\$1.00	\$5.00	\$2.50	\$2.50	Second Semester only - consumed 50% of the fee
000935-000936	Weight Lifting, Speed & Agility Training - A/B	\$4.00	\$1.00	\$5.00	\$2.50	\$2.50	Second Semester only - consumed 50% of the fee

INDUSTRIAL TECHNOLOGY

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
SMS	Design and Modeling - Grade 7 PLTW (quarter class)	\$5.00	-	\$5.00	\$0.00	\$5.00	Only if student had Art 4th quarter
SMS	Automation & Robotics/Medical Detective - Grade 8 PLTW	\$5.00	-	\$5.00	\$2.50	\$2.50	Second Semester only - consumed 50% of the fee
000551	Woods Technology (was Woods I)	\$20.00	-	\$20.00	\$17.00	\$3.00	Second Semester Only - consumed 85% - Students still owe for their folding tables in 3rd quarter
000552	Advanced Woods Technology (was Woods II)	\$20.00	-	\$20.00	\$17.00	\$3.00	Second Semester Only - consumed 85% - Students still owe for their projects in 3rd quarter
000554	Computer Aided Drafting & Design (was Drafting & Design I)	\$10.00	-	\$10.00	\$0.00	\$0.00	N/A - no second semester class
000556	Advanced Computer Aided Drafting & Design (was Drafting & Design II)	\$10.00	-	\$10.00	\$0.00	\$0.00	N/A - no second semester class
000557	Architectural Design	\$20.00	-	\$20.00	\$0.00	\$20.00	Second Semester Only - \$0 was used
000560	Metals Technology (was Metals I)	\$20.00	-	\$20.00	\$20.00	\$0.00	Materials were used
000562	Advanced Metals Technology (was Metals II)	\$20.00	-	\$20.00	\$20.00	\$0.00	Materials were used
000567	Video Technology	\$15.00	-	\$15.00	\$15.00	\$0.00	Materials were used
000569	Home Maintenance and Repair	\$20.00	-	\$20.00	\$0.00	\$0.00	N/A - no second semester class

MATH

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
SMS	Math 6 and Honors Math 6	\$15.13	(0.13)	\$15.00	\$15.00	\$0.00	Fee was used for workbooks
SMS	Math 7 Double Block Only	\$15.13	(0.13)	\$15.00	\$15.00	\$0.00	Simple Solutions workbooks were used throughout first three quarters and are still being utilized weekly during this time of remote learning

MUSIC

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
SMS	6th/7th/8th Grade Band	\$9.00	-	\$9.00	\$9.00	\$0.00	Fee for "SmartMusic" subscription which has been used all year
SMS	7th Grade Orchestra	\$9.00	-	\$9.00	\$0.00	\$9.00	Music books are distributed during the 4th quarter to be used during the 4th quarter and then into 8th grade. Refund/Credit and reassess if student takes Orchestra in 8th grade.
SMS	7th/8th Band & Orchestra Fee for using school owned instrument	\$30.00	-	\$30.00	\$30.00	\$0.00	Fee was used
SMS	6th/7th/8th Grade Choir	\$15.00	-	\$15.00	\$15.00	\$0.00	Year long class need guidance - B. King
823000	Freshman-Band - Course Eliminated	\$58.00	(58.00)	\$0.00	\$0.00	\$0.00	Will be used for music dry cleaning. Need to collect music from students
823000	Freshman-Chorus - Course Eliminated	\$10.00	(10.00)	\$0.00	\$0.00	\$0.00	N/A - No fee
823000	Concert Band	\$58.00	-	\$58.00	\$58.00	\$0.00	Used
823000	Symphonic Band	\$58.00	-	\$58.00	\$58.00	\$0.00	Used
823000	Wind Ensemble Honors	\$48.00	\$10.00	\$58.00	\$58.00	\$0.00	Year long class need guidance - B. King
823000	Symphonic Orchestra Honors (For Tax Rental)	\$20.00	-	\$20.00	\$20.00	\$0.00	Will be used for music dry cleaning. Need to collect music from students
823000	Concert Chorus	\$10.00	(10.00)	\$0.00	\$0.00	\$0.00	N/A - No fee
823000	Chorus (Autonomous) Honors	\$10.00	(10.00)	\$0.00	\$0.00	\$0.00	N/A - No fee
840000	Show Choir (Musical Express)	\$10.00	(10.00)	\$0.00	\$0.00	\$0.00	N/A - No fee
840000	String Orchestra (For Tax Rental)	\$20.00	-	\$20.00	\$20.00	\$0.00	Will be used for music dry cleaning. Need to collect music from students
850000	Freshman String Orchestra (For Tax Rental)	\$20.00	-	\$20.00	\$20.00	\$0.00	Will be used for music dry cleaning. Need to collect music from students
822000	Treble Choir (was Women's Chorus)	\$10.00	(10.00)	\$0.00	\$0.00	\$0.00	N/A - No fee
SHS	Flag Team Members	\$50.00	\$154.00	\$184.00	\$184.00	\$0.00	Used
SHS	Concert Dress Purchase (One time purchase)	\$70.00	\$5.00	\$75.00	\$75.00	\$0.00	Used
SHS	Fee for school owned instruments	\$50.00	-	\$50.00	\$50.00	\$0.00	Used

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES - All Unused BS Science Fee's were for 4th Qtr. Labs that were going to take place after exams.
SMS	Science 6	\$5.00	-	\$5.00	\$5.00	\$0.00	Materials were used in the Chemistry unit which was completed prior to break.
SMS	Science 7	\$5.00	-	\$5.00	\$5.00	\$0.00	Year long class need guidance - Stacey Baker
SMS	Science 8	\$5.00	\$3.00	\$8.00	\$6.00	\$2.00	Year long class - 75% of the fee was used prior to break
000326	Anatomy & Physiology	\$20.00	\$4.00	\$24.00	\$0.00	\$24.00	Second Semester Only - \$0 was used
000356	Astronomy	\$10.00	-	\$10.00	\$7.40	\$7.60	Second Semester Only - 24% was used
000356	Forensic Science & Criminalistics	\$20.00	-	\$20.00	\$20.00	\$0.00	N/A no second semester class
000357	Forensic Science Investigations	\$20.00	-	\$20.00	\$10.80	\$9.20	Second Semester Only - 54% was used
000360	Biology II	\$20.00	(1.00)	\$19.00	\$3.99	\$15.01	Second Semester Only - 21% was used
316000	AP Environmental Science	\$25.00	-	\$25.00	\$14.00	\$11.00	Year long class - 56% was used
317000	Earth Systems Science	\$8.00	-	\$8.00	\$5.76	\$4.24	Year long class - 47% was used
319000	Biology I	\$7.50	\$13.66	\$21.16	\$16.93	\$4.23	Year long class - 80% was used
321000	Biology I Honors	\$7.50	-	\$7.50	\$5.40	\$2.10	Year long class - 72% was used
322000	Chemistry	\$15.00	(4.00)	\$11.00	\$6.60	\$4.40	Year long class - 60% was used
326000	Chemistry Honors	\$15.00	(4.00)	\$11.00	\$6.60	\$4.40	Year long class - 60% was used
339000	AP Chemistry	\$45.00	(13.00)	\$32.00	\$20.80	\$11.20	Year long class - 65% was used
342000	Physics	\$2.00	-	\$2.00	\$1.68	\$0.32	Year long class - 28% was used
344000	AP Physics (Mechanics)	\$25.00	\$2.00	\$27.00	\$0.00	\$27.00	Year long class - \$0 was used
345000	AP Physics I (Algebra-Based)	\$25.00	-	\$25.00	\$22.75	\$2.25	Year long class - 91% was used
346000	Chemical/Physical/Earth (CPE) Science	\$17.00	(2.00)	\$15.00	\$8.85	\$6.15	Year long class - 59% was used
346000	AP Biology	\$40.00	(20.00)	\$20.00	\$0.00	\$20.00	Year long class - \$0 was used

SOCIAL STUDIES

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
SMS	Social Studies 6	\$15.28	\$4.51	\$19.79	\$0.00	\$19.79	Used - class is for full year
002313	AP Comparative Government and Politics	\$17.56	-	\$17.56	\$17.56	\$0.00	Fee was for Prep books
248000	AP U.S. Government & Politics	\$17.20	\$1.75	\$18.95	\$18.95	\$0.00	Fee was for Prep books

WORLD LANGUAGE

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
250000	French I	\$23.82	(1.82)	\$22.00	\$22.00	\$0.00	Semester Course for workbooks
252000	French II	\$23.82	(1.82)	\$22.00	\$22.00	\$0.00	Semester Course for workbooks
264000	French III	\$23.82	(1.82)	\$22.00	\$22.00	\$0.00	Semester Course for workbooks
265000	French III Honors	\$23.82	(5.12)	\$18.70	\$18.70	\$0.00	Semester Course for workbooks
268000	AP French	\$30.36	-	\$30.36	\$30.36	\$0.00	Semester Course for workbooks
270000	Spanish I	\$23.36	-	\$23.36	\$23.36	\$0.00	Semester Course for workbooks
272000	Spanish II	\$22.00	\$1.36	\$23.36	\$23.36	\$0.00	Semester Course for workbooks
274000	Spanish III	\$17.60	\$5.76	\$23.36	\$23.36	\$0.00	Semester Course for workbooks
275000	AP Spanish	\$17.60	-	\$17.60	\$17.60	\$0.00	Semester Course for workbooks
278000	German I	\$27.97	\$0.47	\$28.44	\$28.44	\$0.00	Semester Course for workbooks
280000	German II	\$19.72	\$0.23	\$19.95	\$19.95	\$0.00	Semester Course for workbooks
282000	German III	\$19.72	\$0.23	\$19.95	\$19.95	\$0.00	Semester Course for workbooks
285000	AP German	\$17.60	\$2.35	\$19.95	\$19.95	\$0.00	Semester Course for workbooks
286000	AP-German - Course not offered 2019-2020	\$46.75	(46.75)	\$0.00	\$0.00	\$0.00	N/A - No fee

MISCELLANEOUS

Course #	Course Name	Previous Fee	Cost Change	New Fee	AMOUNT USED PRIOR TO COVID	COVID REFUND AMOUNT FOR 4TH QUARTER	NOTES
SMS	Lock - Middle School (Grade 6 & New Students)	\$4.54	\$0.09	\$4.63	\$4.63	\$0.00	Used
SMS	Lock - Middle School (6-8 P.E. Lockers)	\$4.54	(4.54)	\$0.00	\$0.00	\$0.00	N/A - No fee
SMS	Media Center/Library Online Information Fee - M.S.	\$6.00	(4.00)	\$2.00	\$2.00	\$0.00	Used
SMS	Planner - Grade 6-8	\$2.90	\$0.40	\$3.30	\$3.30	\$0.00	Used
SMS / SHS	Technology Fee - Grades 6-12	\$25.00	-	\$25.00	\$25.00	\$0.00	Used
SHS	Lock - High School	\$5.50	(0.50)	\$5.00	\$5.00	\$0.00	Used
SHS	Media Center/Library Online Information Fee - H.S.	\$10.00	-	\$10.00	\$10.00	\$0.00	Used
SHS	Planner - High School	\$5.00	\$5.00	\$5.00	\$5.00	\$0.00	Used
SHS	1:1 Device Fee - grades 9-11 (per year)	\$25.00	-	\$25.00	\$25.00	\$0.00	Used
SHS	ASAP Community Experience - Lab Fee	\$30.00	-	\$30.00	\$30.00	\$0.00	Used
SHS	Parking fee for High School Students (per semester)	\$40.00	-	\$40.00	\$20/\$40	\$20/\$40	Fee was unused by students - was going to be used in 4th quarter. 15 students purchased parking passes between March 1 - March 11 \$40 full credit. 523 students partial credit of \$20

EXHIBIT B

**RESOLUTION AUTHORIZING REQUIRED THIRD GRADE ASSESSMENTS IN PAPER FORMAT**

WHEREAS Ohio Revised Code Section 3301.0711, as amended by Senate Bill 216 enacted by the 132<sup>nd</sup> Ohio General Assembly, authorized a school district to administer the required third grade English language arts or mathematics assessments, or both, in a paper format in any given school year; and

WHEREAS it is the desire of the Board of Education of Strongsville City Schools for its grade three students to take the English language arts and mathematics assessments in said paper format;

NOW THEREFORE, BE IT, AND IT IS, HEREBY RESOLVED that the grade three assessments in English language arts and mathematics shall be administered in a paper format for the 2020-2021 school year; and

BE IT FURTHER RESOLVED that if any student whose individualized education program or plan developed under section 504 of the "Rehabilitation Act of 1973," 87 Stat. 355, 29 U.S.C. 794, as amended, specifies that taking the assessment in an online format is an appropriate accommodation for the student, then that student may take the assessment in an online format; and

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby authorized and directed to submit a copy of this resolution to the Ohio Department of Education in accordance with Ohio Revised Code Section 3301.0711.

This resolution was adopted by the Strongsville City Schools Board of Education in public session on the 7<sup>th</sup> day of May, 2020.

In witness thereof, we hereby affix our signatures.

\_\_\_\_\_  
President of the Board of Education

\_\_\_\_\_  
Treasurer of the Board of Education

**RESOLUTION - Distance Learning**

The Board of Education of the Strongsville City School District, Cuyahoga County, Ohio, met on May 7, 2020 at 7:00 p.m. with the following members present:

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the adoption of the following Resolution:

WHEREAS, Governor Mike DeWine has declared a state of emergency in Ohio, and the Governor and the Director of the Ohio Department of Health have closed all Ohio schools to students from March 16, 2020, until the end of the 2019-20 school year; and

WHEREAS, Governor DeWine and the Ohio Department of Education have stated that schools should work to provide education through alternative means during the period of extended school closure; and

WHEREAS, Section 15 of Ohio House Bill 197, signed into law by Governor DeWine on March 27, 2020, permits a board of education to adopt a plan for distance learning for students during the school shutdown, even if it had not adopted one previously pursuant to Revised Code §3313.482; and

WHEREAS, Ohio Department of Education guidance indicates that schools may use “blizzard bags” during this extended school closure, beyond the normal three days;

NOW, THEREFORE, BE IT RESOLVED that pursuant to Ohio House Bill 197, Section 15, the Board hereby approves the provision of distance learning retroactive to March 16, 2020, and continuing through the period of extended school closure due to COVID-19.

BE IT FURTHER RESOLVED that the Board ratifies and authorizes the Superintendent’s development and implementation of a plan of distance learning, as set forth in **Exhibit A**, to enable and require students of the district to access and complete classroom lessons in order to

make up hours because of the closing of schools in compliance with orders of the Governor, Director of the Ohio Department of Health, a local board of health, and/or an extension of such an order due to the COVID-19 pandemic.

Upon roll call on the adoption of the Resolution, the vote was as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Attest: \_\_\_\_\_  
Treasurer Date

## **“EXHIBIT A” for Distance Learning Resolution**

### **Distance Learning (March 13, 2020 - April 3, 2020)**

During the initial phase of the extended closure and based on the District’s adopted academic calendar, distance learning during these eleven (11) instructional days will be based on teacher-suggested “blizzard bag” educational opportunities that were shared with students and parents.

### **Distance Learning (April 6, 2020 - May 29, 2020)**

During the second phase of the extended closure and based on the District’s adopted academic calendar, distance learning during these thirty-seven (37) instructional days will be based on weekly remote learning plans developed PreK-12 for all grade-levels. The remote learning plans and related procedures are detailed below by building-level.

## **PRESCHOOL**

**Remote Learning Work to be Completed** - students should work to complete the weekly suggestions as detailed in the Preschool Remote Learning Plan.

**Remote Learning Work to be Submitted** - there will be no requirement to submit student work to the teacher. However, families can email their teacher or service provider a weekly picture of their child in action completing a selected component of the remote learning work.

**Teacher Feedback on Submitted Work** - due to the fact that there is no requirement for submitting student work, feedback is at the discretion of the teacher.

**Teacher Documentation of Submitted Work** - a teacher may use their PowerSchool Gradebook to track submitted work. This is non-graded work and if entered, will be marked as “collected” or “not collected”.

**Assessment of Learning Standards and Report Cards** - remote learning experiences assigned from April 6, 2020 through May 29, 2020 will not be formally assessed and/or graded by the teacher. Trimester 3 standards assessments will not be added to the report card. Student report cards will have standard assessments for Trimester 1 and Trimester 2 only.

## **ELEMENTARY SCHOOL**

**Remote Learning Work to be Completed** - students are expected to complete the “center square” and two additional squares for both the ELA and Mathematics Tic-Tac-Toe boards each week.

**Remote Learning Work to be Submitted** - students are highly encouraged to submit the work associated with the “center square” and two additional squares for both the ELA and Mathematics Tic-Tac-Toe boards.

**Teacher Feedback on Submitted Work** - teachers will provide feedback on the submitted “center square” for both the ELA and Mathematics Tic-Tac-Toe boards.

**Teacher Documentation of Submitted Work** - teachers will use their PowerSchool Gradebook

to track submitted work. This non-graded work will be marked as “collected” or “not collected”.

**Assessment of Learning Standards, Grades, and Report Cards** - remote learning experiences assigned from April 6, 2020 through May 29, 2020 will not be formally assessed and/or graded by the teacher. Trimester 3 standards assessments/grades will not be added to the report card. Student report cards will only have standards assessments for Trimester 1 and Trimester 2 only.

## **MIDDLE SCHOOL**

*See “High School” for Middle School Students Taking High School Credited Classes*

**Remote Learning Work to be Completed** - students are expected to complete the weekly assigned work for all of their 4th quarter classes as detailed in the SMS Remote Learning Plan.

**Remote Learning Work to be Submitted** - students are required to submit work as directed by the teacher. The work designated to be submitted by the teacher, should be submitted no later than Sunday by 11:59 p.m. of the assigned week.

**Teacher Feedback on Submitted Work** - teachers will provide feedback on the work required to be submitted by the students.

**Teacher Documentation of Submitted Work** - teachers will use their PowerSchool Gradebook to document both graded (see “Grades and Report Cards” below) and non-graded work that students are required to submit. Non-graded work will be marked as “collected” or “not collected”.

**Impact to Students Not Submitting Work for Non-Credited Middle School Classes** - students that have completed less than 50% of work assigned beginning April 20, 2020 and moving forward will receive an Incomplete (I) for their 3rd quarter grade and will be placed on an intervention plan. If the student meets the requirements of the intervention plan, the Incomplete (I) will be converted to the students 3rd quarter grade. If the student does not meet the requirements of the intervention plan, the Incomplete (I) may be converted to an “F” and the student may have to attend summer school in order to address learning gaps if the student failed the course for the year.

**Grades and Report Cards for Non-Credited Middle School Classes** - remote learning experiences assigned from April 6, 2020 through May 29, 2020 will not be formally assessed and/or graded by the teacher, excluding the note below. Report card grades will not be issued for the 4th quarter for any course. Student report cards will only have grades for Quarters 1, 2, and 3. Student grades for 3rd quarter will either stay the same or improve when compared to the grade earned through March 12, 2020. **Note.** If a student has missing work from the 3rd quarter, is at-risk to fail a course for the semester/year, or is looking to complete work that can improve his/her grade based on learning that occurred during the 3rd quarter, the student should work with his/her teacher(s) to discuss options.

**Grades and Report Cards for College Credit Plus (CCP) Classes** - students must follow the guidelines required by the college, as students are subject to the grading policies of the applicable college for CCP courses, not Strongsville City Schools procedures.

## HIGH SCHOOL

**Remote Learning Work to be Completed** - students are expected to complete the weekly assigned work for all of their 4th quarter classes as detailed in the SHS Remote Learning Plan.

**Remote Learning Work to be Submitted** - students are required to submit work as directed by the teacher. The work designated to be submitted by the teacher, should be submitted no later than Sunday by 11:59 p.m. of the assigned week.

**Teacher Feedback on Submitted Work** - teachers will provide feedback on the work required to be submitted by the students.

**Teacher Documentation of Submitted Work** - teachers will use their PowerSchool Gradebook to document both graded (see “Grades and Report Cards” below) and non-graded work that students are required to submit. Non-graded work will be marked as “collected” or “not collected”.

**Impact to Students Not Submitting Work** - students that have completed less than 50% of work assigned beginning April 20, 2020 and moving forward will receive an Incomplete (I) for their 18-week grade and will be placed on an intervention plan. If the student meets the requirements of the intervention plan, the Incomplete (I) will be converted to the students 18-week grade and will be awarded the course credit if the student earned a passing grade. If the student does not meet the requirements of the intervention plan, the Incomplete (I) may be converted to an “F” and the student may have to repeat the semester course in order to address learning gaps and earn credit.

**Grades and Report Cards for High School Classes** - remote learning experiences assigned from April 6, 2020 through May 29, 2020 will not be formally assessed and/or graded by the teacher, excluding the note below. Students will receive an 18-week grade based on the cumulative grades from all graded work from January 6, 2020 - May 29, 2020. Final exams will be suspended for all students for the 2019-20 school year. Student report cards will only include a second semester, 18-week grade. Meaning, students will not receive an individual grade for Quarters 3 and 4, or the final exam. A student’s 18-week grade will either stay the same or improve when compared to the grade earned through March 12, 2020. **Note.** If a student has missing work from the 3rd quarter, is at-risk to fail a course for the semester/year, or is looking to complete work that can improve his/her grade based on learning that occurred during the 3rd quarter, the student should work with his/her teacher(s) to discuss options.

**Grades and Report Cards for College Credit Plus (CCP) Classes** - students must follow the guidelines required by the college, as students are subject to the grading policies of the applicable college for CCP courses, not Strongsville City Schools procedures.

**BOARD OF EDUCATION OF THE STRONGSVILLE CITY SCHOOL DISTRICT  
RESOLUTION**

The Strongsville City School District Board of Education (“the Board”) met in regular session on the 7<sup>th</sup> day of May, 2020, with the following members present:

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\_\_\_\_\_ moved and \_\_\_\_\_ seconded for the adoption of the following Resolution:

**RESOLUTION # \_\_\_\_\_**

**A RESOLUTION OF THE BOARD DESIGNATING COMPLETION OF 2019-2020  
TEACHER/COUNSELOR EVALUATIONS TO BE IMPRACTICABLE AND/OR  
IMPOSSIBLE DUE TO THE COVID-19 PANDEMIC PURSUANT TO HB 197**

**WHEREAS**, Board Policies 3220 and 3223 set forth provisions for evaluations of certified staff members including counselor evaluations and teacher evaluations under the Ohio Teacher Evaluation System (OTES) collectively hereinafter (“teacher evaluations”);

**WHEREAS**, on March 9, 2020 the Governor of the State of Ohio issued Executive Order 2020-01D (the “Order”), declaring a state of emergency to protect the well-being of the citizens of the Ohio from the dangerous effects of COVID-19;

**WHEREAS**, on March 14, 2020 the Director of the Ohio Department of Health (the “Director”) issued an Order closing all school buildings to students in the State of Ohio, including the Strongsville City School District (the “District”), beginning on March 17, 2020, with such Order having been extended through the remainder of the 2019-2020 school year for the purpose of preventing the spread of COVID-19;

**WHEREAS**, Ohio House Bill (“HB”) 197 became effective upon Governor DeWine’s March 27, 2020 signature, and uncodified provisions of the bill set forth in Section 17(M) grant Ohio school districts the discretion to elect to not evaluate employees for the 2019-2020 contract

year if the school district board of education determines completion of such evaluations to be impossible or impracticable; and

**WHEREAS**, due to the COVID-19 pandemic and as a result of the Director of the Ohio Department of Health’s Order closing school buildings to students until June 30, 2020, the Board has determined that it is impossible and/or impracticable to conduct teacher evaluations for the 2019-2020 contract year.

**NOW, THEREFORE, BE IT RESOLVED** by the Board that:

Section 1. In accordance with HB 197 the Board hereby suspends completion of teacher evaluations for the 2019-2020 contract year, due to the Board’s determination that completion of such evaluations is impracticable and/or impossible due to the COVID-19 pandemic and the Director of the Ohio Department of Health’s Order closing all Ohio K-12 school buildings to students for the remainder of the 2019-2020 school year.

Section 2. In accordance with HB 197, the Board hereby authorizes the Superintendent to suspend completion of teacher evaluations for the 2019-2020 school year and further suspends implementation of related evaluation provisions in Board Policies along with any other related Administrative Guidelines for such employees.

Section 3. The Board hereby authorizes the Superintendent and Treasurer (or respective designee(s)) to take all actions as may be necessary to implement this Resolution.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Upon roll call, the vote resulted as follows:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

**ADOPTED** by the Strongsville City School District Board of Education this 7th day of May, 2020.

**CERTIFICATION OF TREASURER**

I, George Anagnostou, Treasurer of the Board of Education of the Strongsville City School District, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by said Board of Education at its meeting on May 7, 2020.

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Treasurer  
Strongsville City School District  
Board of Education

**BOARD OF EDUCATION OF THE STRONGSVILLE CITY SCHOOL DISTRICT  
RESOLUTION**

The Strongsville City School District Board of Education (“the Board”) met in regular session on the 7th day of May, 2020, with the following members present:

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\_\_\_\_\_ moved and \_\_\_\_\_ seconded for the adoption of the following Resolution:

**RESOLUTION # \_\_\_\_\_**

**A RESOLUTION SUSPENDING CERTAIN LEADERSHIP TEAM AND ADMINISTRATOR EVALUATIONS FOR THE 2019-2020 CONTRACT YEAR DUE TO THE COVID-19 PANDEMIC PURSUANT TO HB 197**

**WHEREAS**, provisions of the Ohio Revised Code, including Section 3319.02, Section 3319.11 and 3319.11, along with certain Board Policies, including Policy 1520 - Employment of Administrators and Policy 1530 - Evaluations of Principals and Other Administrators set forth terms and procedures relating to conducting evaluations of administrators employed by the Board (“administrative personnel”) and leadership team employees; and

**WHEREAS**, on March 9, 2020 the Governor of the State of Ohio issued Executive Order 2020-01D (the “Order”), declaring a state of emergency to protect the well-being of the citizens of the Ohio from the dangerous effects of COVID-19;

**WHEREAS**, on March 14, 2020 the Director of the Ohio Department of Health (the “Director”) issued an Order closing all school buildings to students in the State of Ohio, including the Strongsville City School District (the “District”), beginning on March 17, 2020, with such Order having been extended through the remainder of the 2019-2020 school year for the purpose of preventing the spread of COVID-19;

**WHEREAS**, Ohio House Bill (“HB”) 197 became effective upon Governor DeWine’s March 27, 2020 signature, and uncodified provisions of the bill set forth in Section 17(M) grant Ohio school districts the discretion to elect to not evaluate employees for the 2019-2020 contract

year if the school district board of education determines completion of such evaluations to be impossible or impracticable (the “COVID-19 Evaluation Exemption”);

**WHEREAS**, due to the COVID 19 pandemic, the Board has determined that it is impracticable and/or impossible to conduct certain evaluations of leadership team employees and administrative personnel for the 2019-2020 contract year;

**NOW THEREFORE BE IT RESOLVED** by the Board that:

Section 1. In accordance with HB 197, the Board hereby suspends completion of leadership team employee and administrator evaluations for the 2019-2020 contract year, other than for such employees whose formative ratings were developing or ineffective, due to the Board’s determination that completion of such evaluations is impracticable and/or impossible due to the COVID-19 pandemic. Leadership team employees and administrators whose formative ratings were developing or ineffective shall have their 2019-2020 evaluations completed. Additionally, due to the COVID 19 pandemic and in accordance with HB 197, the Board hereby amends portions of its Policies 1520 – Employment of Administrators and 1530 – Evaluations of Principals and Other Administrators and any other impacted policies or Administrative Guidelines to allow the Superintendent to suspend completion of 2019-2020 contract year evaluations of certain leadership team employee and administrator evaluations, and carry out completion of 2019-2020 contract year evaluations for leadership team employee and administrator evaluations whose formative ratings were developing or ineffective.

Section 2. In accordance with HB 197, the Board hereby authorizes the Superintendent to suspend completion of leadership team employee and administrator evaluations for the 2019-2020 school year for such employees whose formative ratings are higher than developing or ineffective and therefore suspends implementation of related evaluation provisions in Board Policies 1520 and 1530 along with any other impacted Board policies and related Administrative Guidelines for such employees. The Board also authorizes the Superintendent to carry out leadership team employee and administrator evaluations for the 2019-2020 school year by any electronic or other means necessary for such employees whose formative ratings were developing or ineffective.

Section 3. The Board hereby authorizes the Superintendent and Treasurer (or respective designee(s)) to take all actions as may be necessary to implement this Resolution.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Upon roll call, the vote resulted as follows:

_____	_____
_____	_____
_____	_____
_____	_____

**ADOPTED** by Strongsville City School District Board of Education this 7th day of May, 2020.

**CERTIFICATION OF TREASURER**

I, George Anagnostou, Treasurer of the Board of Education of the Strongsville City School District, hereby certify that the foregoing is a true and correct copy of a Resolution duly adopted by said Board of Education at its meeting on May 7, 2020.

\_\_\_\_\_  
Treasurer  
Strongsville City School District  
Board of Education