

Area of Focus	Phase I Reduction Descriptions	Grand Total
Student Extracurricular	Reduction of one (1) Volleyball, Boys Basketball, and Girls Basketball team at the 8th grade level [3.0 supplemental savings]	\$16,500.00
Student Opportunities	At SMS, reduction of the Adaptive Art course (0.2 FTE), Adaptive PE course (0.2 FTE), and elimination of the Ukulele course (0.4 FTE) At SHS, reduction of AP Biology lab (6th class)	\$55,200.00
Student Resources	Indefinite delay of the 2019-20 textbook adoption Reduction of budgets, inclusive of a 10% reduction to building budgets, as well as Student Services budget and purchases for curricular/student resources Conversion of Intervention Specialist laptops to Chromebooks in next replacement cycle	\$474,427.00
Student Services/ Supports	At SMS, reduction of co-taught orchestra classes (0.2 FTE), co-taught band classes (0.4 FTE), and a Mild/Moderate Special Education Aide position (1.0 FTE) At SHS, reduction of co-taught band classes (0.4 FTE), contracted social worker, a Guidance Counselor position (1.0 FTE), and a Mild/Moderate Special Education Aide position (1.0 FTE) At the District Level, reduction of expenditures for contracted therapy services and the Extended School Year Program For Transportation, elimination of midday busing for HDK students on non-busing streets, reduction of one SCS route (1.0 FTE), and one parochial school route (1.0 FTE)	\$310,700.00
Staffing	At SHS, reduction of non-Connections required courses (0.4 FTE), merger of Health/PE department into a larger division, and a reduction of an SHS monitor position (3 hours) and repurposing of the Greeter At the District Level, elimination of the Publications Department and reduction of the Publications Clerk position, elimination of future tuition-free enrollment of SCS staff member children not residing in SCS, restructuring of the summer work calendar from a five day to a four day work week, and a reduction of new teacher mentors from a 1 to 1 ratio to a 1 to 2 ratio Reduction of 45 working days for selected district/building office support staff Reduction of additional work days for Speech Language Pathologists, SMS Guidance Counselors, Psychologists, Transition Coordinator, and Career Tech by 2 days; Reduction of additional work days for SHS Guidance Counselors by 4 days; Reduction of additional work days for Media Specialists by 5 days	\$291,971.00
Total Reduction:		\$1,148,798