

**STRONGSVILLE BOARD OF EDUCATION MEETING
DECEMBER 8, 2016
REGULAR MEETING – WORK SESSION**

The Regular Meeting of the Strongsville Board of Education Work Session and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, December 8, 2016, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Colonel Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; and Ms. Jenni Pelko, Assistant Superintendent.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

Mr. Naso stated the District's three goals, Student Achievement and Growth, Financial Prudence, and Community Involvement.

RECOGNITIONS

A. STRONGSVILLE HIGH SCHOOL ATHLETICS – OHSAA STATE QUALIFIERS – BOYS' CROSS COUNTRY

Presenter: Mr. Mark Smithberger, Principal, Strongsville High School

▪ *Mr. Michael Knapik, Coach, Boys' Cross Country*

- | | |
|-----------------------|-------------------------|
| ▫ <i>Shane Healey</i> | ▫ <i>Matthew Malloy</i> |
| ▫ <i>Jared Housum</i> | ▫ <i>Jacob Papish</i> |
| ▫ <i>Tyler Housum</i> | ▫ <i>Brian Wyler</i> |
| ▫ <i>Joseph Juda</i> | |

B. STRONGSVILLE CIVIC TEAM

Presenter: Mrs. Jennifer Pelko, Assistant Superintendent

- | | |
|---------------------------|------------------------|
| ▫ <i>Will Bambrick</i> | ▫ <i>Vicki Maloney</i> |
| ▫ <i>Tom Breno</i> | ▫ <i>Ken McEntee</i> |
| ▫ <i>Denise Candow</i> | ▫ <i>Jeff McFadden</i> |
| ▫ <i>Heather Coblentz</i> | ▫ <i>Gary Mundson</i> |
| ▫ <i>Steve Deitrick</i> | ▫ <i>Paul Psota</i> |
| ▫ <i>Ken Dooner</i> | ▫ <i>Elissa Ray</i> |
| ▫ <i>Kristen Gerber</i> | ▫ <i>Eric Schibley</i> |
| ▫ <i>Jim Karecki</i> | ▫ <i>Terry Toth</i> |
| ▫ <i>Manjit Khuban</i> | ▫ <i>Tim Zvonchek</i> |
| ▫ <i>Lena Knight</i> | |

RECOGNITIONS (continued)

B. STRONGSVILLE CIVIC TEAM (continued)

Ms. Pelko introduced the members of the Civic Team which is comprised of representatives from the Strongsville Rotary Club, Strongsville City Club, Strongsville Optimist Club, Strongsville VFW Post 3345, and Strongsville Women's League. Ms. Pelko then shared background information on the formation of the Strongsville Civic Team. Their initial cause was to insure all students were safe and that the Strongsville School District was doing everything in their power to accomplish this goal.

Mr. Manjit Khuban, Civic Team member, thanked the counselors and administration who designed the program and the five civic groups, previously mentioned, who are participating in the program.

The mission of the Strongsville Civic Team is to support students in their social emotional growth through positive, proactive education and supports.

Ms. Elissa Ray, Middle School Guidance Counselor, shared what has been accomplished in years two and three.

One goal was to expand to the Elementary and High School levels. Ms. Pelko shared a brief video and then Ms. Kristen Gerber, Elementary Guidance Counselor, spoke briefly on the elementary school counseling program.

The program is in its fourth year. Ms. Pelko shared additional information regarding the guidance curriculum including guest speakers retained by the District, partnerships, and programs available.

C. WHITNEY ELEMENTARY SCHOOL – FOX TV-8 COOL SCHOOL

In Principal Glen Stacho's absence, Ms. Deborah Gonczy and Ms. Eileen Kerr, shared activities happening at Whitney Elementary School and why they were chosen as Fox 8's Cool School. They shared a video segment that was highlighted on Fox 8 news.

PRESENTATION – CITY OF STRONGSVILLE FLAG

As a symbol of solidarity between the City and School District, Mr. Duke Southworth, Strongsville City Council President, and City Council Member, Mr. Jim Carbone, presented the Strongsville City Flag to the Strongsville Board of Education.

Senator Tom Patton, in response to Col. Evans' request, has graciously donated two Ohio State Flags to Strongsville City Schools. Col Evans read the accompanying certificate: "This flag was flown on the Ohio State House on November 8, 2016, in honor of Strongsville School District and is provided to you with the cooperation of the Capital Square Review and Advisory Board", signed by Senator Patton. The second flag was sent to Mr. Smithberger at the high school.

SUPERINTENDENT'S REPORT TO THE COMMUNITY

Winter break begins in a couple weeks.

PUBLIC COMMENT

Mr. Jim Carbone congratulated the Board and Administration on their many accomplishments this past year.

TREASURER'S REPORT

***A. Tax Advancement**

Resolution 16-12-01

Be it resolved upon the recommendation of the Treasurer that the District participates in the 2017 Cuyahoga County Real Property Tax Advance Program. This includes requests for advances of all tax revenues collected in the year 2017.

(Exhibit A)

***B. Medical and Prescription Insurance**

Resolution 16-12-02

Be it resolved upon the recommendation of the Treasurer that the Medical and Prescription premiums for 2017 be approved.

(Exhibit B)

***C. Dental Insurance**

Resolution 16-12-03

Be it resolved upon the recommendation of the Treasurer that the Dental premiums for 2017 be approved.

(Exhibit C)

***D. Vision Insurance**

Resolution 16-12-04

Be it resolved upon the recommendation of the Treasurer that the Vision premiums for 2017 be approved.

(Exhibit D)

***E. OSBA Legal Assistance Fund (001-General Fund)**

Resolution 16-12-05

Be it resolved upon the recommendation of the Treasurer that the Board enters into a contract with OSBA for the Legal Assistance Fund Consultant Services for the period January 1, 2017 through December 31, 2017. Cost for this service is \$250.00.

(Exhibit E)

***F. Grant Approval**

Resolution 16-12-06

Be it resolved upon the recommendation of the Treasurer that the following grant be approved for FY17:

<u>School/Program</u>	<u>Fund</u>	<u>Amount</u>
Kinsner Elementary School MakerSpace Grant (SEF Equipment Grant)	019-9915	\$7,500

TREASURER'S REPORT (continued)

*G. Student Activity Program Budgets and Purpose and Goals Revisions for FY17

Resolution 16-12-07

Be it resolved upon the recommendation of the Treasurer that the following Student Activity Program Budgets and Purpose and Goals revisions for FY17 be approved:

<u>School/Program</u>	<u>Fund</u>	<u>From</u>	<u>To</u>
Kinsner Elementary SEF Equipment Grant (MakerSpace Grant)	019-9915-225	\$ 0	\$ 7,500
Middle School			
Orchestra	300-9633	\$10,050	\$47,510
Band	300-9634	\$19,400	\$31,000
Vocal Music	300-9637	\$33,000	\$63,850
Lettermen's Club	300-9659	\$33,350	\$44,062
High School			
Sociedad Hispanica	200-9913 (Purpose and Goals revision only)		

(Exhibit F)

*H. Amended Permanent Appropriations FY17

Resolution 16-12-08

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations for FY17 be approved.

(Exhibit G)

*I. Amendment to Treasurer's Certificate

Resolution 16-12-09

Be it resolved upon the recommendation of the Treasurer that in accordance with the O.R.C. for price increases exceeding the purchase order balance by more than \$3,000.00, the Board approves the following invoices for payment, and the Treasurer be authorized to sign the Fiscal Certificate:

<u>Vendor</u>	<u>Purchase Order</u>	<u>P.O. Amount</u>	<u>Invoice Amount</u>
New Era Fundraising Merchandise	2170739	\$20,000.00	\$24,602.35
New Era Fundraising Merchandise	2171168	\$ 8,500.00	\$13,682.30
New Era Fundraising Merchandise	2171218	\$ 9,950.00	\$17,304.60

SUPERINTENDENT'S REPORT

A. TIMELY INFORMATION

1. Resolution to Accept Memorandum of Understanding – Early Release Days and Other Potential Schedule Changes

16-12-10 Moved by Col. Evans that a Memorandum of Understanding be approved to amend the current Strongsville Education Association collective bargaining agreement, provisions of Article 12 B.2, regarding early release days and other potential schedule changes, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit H)

2. Resolution to Accept Memorandum of Understanding – Evaluation of School Counselors

16-12-11 Moved by Col. Evans that a Memorandum of Understanding be approved to amend the current Strongsville Education Association collective bargaining agreement, provisions of Article 5, regarding the evaluation of School Counselors, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit I)

3. Resolution to Accept Memorandum of Understanding – Assistant Lacrosse Coaches

16-12-12 Moved by Mr. Grozan that a Memorandum of Understanding be approved to amend the current Strongsville Education Association collective bargaining agreement, provisions of Article 31, to include High School Boys Assistant Lacrosse and High School Girls Assistant Lacrosse coaching positions, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit J)

4. Discussion Item – 2017 Board Meeting Locations

Meeting dates for 2017 will be voted on at the January 5, 2017, Board of Education meeting. Discussion was had as to the locations of the meetings. The majority of the meetings will be held at the Administration Building. One meeting will be at the High School Media Center, one at the Middle School Auditorium, and one at the Early Learning Preschool.

SUPERINTENDENT'S REPORT (continued)

A. TIMELY INFORMATION (continued)

*5. Leadership Handbook Revision

Resolution 16-12-13

Be it resolved upon the recommendation of the Superintendent that the Leadership Handbook, adopted for the period of August 1, 2016 – July 31, 2019 be revised and that the Board of Education approves the updated version.

B. BUSINESS SERVICES

No recommendations.

C. CURRICULUM

No recommendations.

D. STUDENT SERVICES

*1. Cuyahoga County Interagency Agreement (No Cost to the District)

Resolution 16-12-14

Be it resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into an agreement with the Cuyahoga County Local Education Agencies to ensure collaboration within Cuyahoga County regarding the provision of service delivery and transition for young children and families, for the 2016-2017 school year.

(Exhibit K)

E. HUMAN RESOURCES

*1. Resignations – Non-Certificated (001-General Fund) (006-Food Services)

Resolution 16-12-15

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignations be accepted:

Misty Gorman, Cafeteria Hourly assigned to Muraski Elementary School. Effective end of day November 18, 2016.

Penny Kurowski, Monitor assigned to Whitney Elementary School. Effective end of day November 18, 2016.

SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES (continued)

***2. Appointments – Non-Certificated (001-General Fund) (006-Food Services)**

Resolution 16-12-16

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Constance Didio-Guist, Monitor, 2 hours per day, 189 days per year, salary to be Step A at \$15.51 per hour. Effective November 21, 2016. Replacement for a medical leave per Article 18.5.

Kris Koechling, Cafeteria Hourly, 3.5 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective November 9, 2016. Replacement for Renee Seefeldt.

Michel Price, Cafeteria Hourly, 3.5 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective November 7, 2016. Replacement for Tamara Ray.

Jillian Puma, Cafeteria Hourly, 3.25 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective November 14, 2016. Replacement for Ileen Gall.

Appointments – Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as substitutes for the 2016-2017 school year. Salary per the substitute salary schedule. Be it further resolved that these limited contracts be non-renewed for the 2017-2018 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract.

Robert Buckley	Long-Term: Life Science Effective November 18, 2016
Marybeth Costello	Elementary 1-8; Guidance Counselor; Education of the Handicapped, SLD Effective November 11, 2016
Julie Hesson	Long-Term: PS-3 Effective November 11, 2016
Stephanie Patterson	Early Childhood PS-3, 4-5 Endorsed Reading K-12 Effective November 10, 2016

Appointments – Non-Certificated Substitutes (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes for the 2016-2017 school year. Salary per the substitute salary schedule as follows: Bus Driver \$15.32; Cafeteria Hourly \$8.57; Clerical \$9.98; Custodian \$12.68; Maintenance \$14.78; Mechanic \$14.78; Media Assistant \$9.64; Monitor \$9.31; Special Education Aide/Attendant \$11.75; Field Trip Rate \$14.50.

Christine Gale	Cafeteria Hourly, Monitor Effective November 7, 2016
Marianne George	Monitor, Special Education Aide/Attendant Effective November 14, 2016
Lynne Rotundo	Clerk, Media Assistant, Monitor Effective November 14, 2016

SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES (continued)

***2. Appointment – Certificated Supplemental Contract – Prorated (001-General Fund)**

Be it resolved upon the recommendation of the Superintendent that the following certificated supplemental contract be approved for the 2016-2017 school year. Be it further resolved that this limited contract be non-renewed for the 2017-2018 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be prorated. Effective August 1, 2016.

Renee Strong

Instrumental Director, SMS

Appointments – Certificated Supplemental Contracts – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated employees be hired for the 2016-2017 school year based upon receipt of clear FBI/BCI background check, NFHS, Concussion Certificate, CPR, and Pupil Activity Permit. Be it further resolved that these limited contracts be non-renewed for the 2017-2018 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion. Effective November 1, 2016.

Bryan Bent	.5 FTE Assistant Baseball Coach, SHS
Sean Black	Assistant Boys' Tennis Coach, SHS
Donald Boynar	Head Boys' Tennis Coach, SHS
Douglas Cicerchi	Head Baseball Coach, SHS
Tobey Cook	.5 FTE Spring Faculty Manager, SHS
Christopher Koval	Head Boys' Track Coach, SHS
John Syrone	Head Girls' Track Coach, SHS

Appointments–Non-Certificated Supplemental Contracts–Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated employees be hired for the 2016-2017 school year based upon receipt of clear FBI/BCI background check, NFHS, Concussion Certificate, CPR, and Pupil Activity Permit. These contracts have been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Ohio Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that these limited contracts be non-renewed for the 2017-2018 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

Joseph Bluemel	Head Girls' Lacrosse Coach, SHS
Ryan Bores	.66 FTE Assistant Baseball Coach, SHS
Megan Bricker	Assistant Softball Coach, SHS
Gail Cobb	Assistant Boys' Track Coach, SHS
Adrienne Dimitrov	Head Softball Coach, SHS
Michael Giampietro	.33 FTE Assistant Baseball Coach, SHS
Tonya Harvey	Assistant Softball Coach, SHS
Michael Knapik	Assistant Boys' Track Coach, SHS
Charles Koz	.5 FTE Assistant Wrestling Coach, SHS
George Muller	Head Boys' Lacrosse Coach, SHS
Timothy Ruese	Assistant Girls' Track Coach, SHS
Dawn Thall	Assistant Girls' Track Coach, SHS

SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES (continued)

*3. Continuing Contract Recommendations – Non-Certificated (001-General Fund)

Resolution 16-12-17

Be it resolved upon the recommendation of the Superintendent that the following non-certificated employees be granted a continuing contract:

Margaret Giera
Meribeth Perry

November 29, 2016
November 19, 2016

*4. Change in Status – Leadership (001-General Fund)

Resolution 16-12-18

Be it resolved upon the recommendation of the Superintendent that the following leadership change in status be approved:

Lori Sinick, Assistant Transportation Supervisor to Transportation Supervisor, two-year, 260 day contract. Salary to be PL 2 at \$65,307.00 with an education incentive of \$1,000.00, prorated for the remainder of the 2016-2017 school year. Effective January 2, 2017. Replacement for Martin Austin.

Change in Status – Non-Certificated (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated change in status be approved:

Karen Pirosko, from Cafeteria Hourly, 2.5 hours per day to Cafeteria Hourly 3.5 hours per day. No change to days per year or hourly rate. Effective November 21, 2016. Replacement for Misty Gorman.

*5. Salary Upgrade – Non-Certificated (006-Food Services)

Resolution 16-12-19

Be it resolved upon the recommendation of the Superintendent that the salary of the following non-certificated employee be upgraded effective November 11, 2016 due to verification of experience:

Travis Reichwein

From Step 3/A to Step 3/D

*6. Stipends – Auditorium Light and Sound Crew (001-General Fund)

Resolution 16-12-20

Be it resolved upon the recommendation of the Superintendent that a \$25.00 per hour stipend be paid to the following personnel for evening program light and sound set-up. Effective for the 2016-2017 school year.

Paul Cummins

Renee Strong

SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES (continued)

***7. Medical Leaves – Non-Certificated**

Resolution 16-12-21

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leaves be approved:

Robin Gilliam	November 18, 2016 to December 13, 2016
Lisa Wagner	November 9, 2016 to December 2, 2016
Cynthia Wilson	November 14, 2016 to December 5, 2016

Unpaid Medical Leaves – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following unpaid non-certificated medical leaves be approved:

Wayne Prochaska (BWC)	Extended through February 26, 2017
Bonnie Schaffer (BWC)	Extended through December 16, 2016

***8. Volunteers – Winter Indoor Track Program**

Resolution 16-12-22

Be it resolved upon the recommendation of the Superintendent that the following volunteers be approved to coach students during the winter indoor track season, based upon receipt of clear FBI/BCI background check, NFHS, Concussion Certificate, CPR, and Pupil Activity Permit. Effective December 1, 2016.

Gail Cobb	Timothy Ruese
Michael Knapik	John Syrone
Christopher Koval	Dawn Thall

Volunteers – Chaperones

Be it resolved upon the recommendation of the Superintendent that the following volunteers be approved as Outreach Tutors, Kids Hope Mentors, and/or student chaperones:

Madge Buckley	November 11, 2016 to November 11, 2021
Lori Kovatich	November 14, 2016 to November 14, 2021
Robert Kovatich	November 14, 2016 to November 14, 2021
Lisa McGreal	September 12, 2016 to September 12, 2021
Bonnie Newbould	November 14, 2016 to November 14, 2021
Carolyn Spraggins	November 3, 2016 to November 3, 2021

F. TECHNOLOGY

No recommendations.

REPORT ON POLARIS CAREER CENTER – Richard O. Micko

The Christmas cookie bake sale is ongoing. Visit Polaris.edu for more information. December 9 is the last day to place an order.

REPORT ON LEGISLATION – Richard O. Micko

Mr. Micko shared information on SB235 regarding property taxes.

BOARD LIAISON REPORTS

A. City Council – Jane L. Ludwig, alternate Duke Evans

Col. Evans reported the rental rates at the Recreation Center may be increasing. At the City Council meeting, Mr. Carbone gave a shout out commending the school district for all that was accomplished in 2016.

B. Strongsville Education Foundation – Duke Evans and Carl W. Naso

No report.

C. Strongsville PTA Council – Jane L. Ludwig

The PTA Council hosted their annual holiday luncheon. The PTA collected blankets in conjunction with the Key Club and donated them to the food bank. \$6,000 were awarded in grants to staff. The PTA hosted a positive behavior assembly, “Every Child Can be a Hero” at all the Elementary Schools and arranged for Justin Bachman to speak at the Middle School.

D. OSBA Student Achievement – Jane L. Ludwig

Mrs. Cipriani, Science Teacher at Muraski Elementary School, was highlighted.

BOARD COMMITTEE REPORTS

A. Finance Committee – Duke Evans and Carl W. Naso

No report.

B. Policy Committee – Jane L. Ludwig and Richard O. Micko

The Policy Committee met and reviewed a group of policies that will be on the January 5th agenda for first reading.

C. Facilities Committee – George A. Grozan and Carl W. Naso

No report.

CONSENT CALENDAR

16-12-23 Moved by Mr. Grozan to approve the Consent Calendar with the addition of Item 10A5, Leadership Handbook Revision, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;

Mr. Micko, yes; Mr. Naso, yes.

Motion carried 5-0

BOARD OF EDUCATION / OTHER

Christmas in the Village will be held at the Historical Society, December 10 and 11, from 2:00 to 5:00 p.m.

Mrs. Ludwig highly recommended the Love and Logic program.

Col Evans commended the entire staff for the accomplishments in 2016 and wished all a Merry Christmas.

MEETING NOTIFICATIONS

A. Board of Education 2017 Organizational/Work Session Meeting Date

16-12-24 Moved by Col Evans that the Board of Education 2017 Organizational/Work Session be held January 5, 2017 at 7:00 p.m. in the Meeting Room, Administration Building, 18199 Cook Avenue, Strongsville, Ohio, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

B. Appointment of President pro tempore for January 5, 2017

16-12-25 Moved by Col. Evans to appoint Mr. Naso as President pro tempore for the January 5, 2017, Organizational/Work Session Meeting, seconded by Mr. Grozan and with no further nominations it was approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

EXECUTIVE SESSION

16-12-26 Moved by Col. Evans to enter into Executive Session to consider the compensation of a public employee or official; to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment; and to discuss details relative to the security arrangements and emergency response protocols for the Board of Education, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

Entered into Executive Session at 8:35 p.m.

Resumed public session at 9:29 p.m.

ADJOURNMENT

16-12-27 Moved by Col. Evans to adjourn the Strongsville Board of Education Regular Session, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

Meeting adjourned at 9:30 p.m.

Carl W. Naso, President

George K. Anagnostou, Treasurer

Cuyahoga County Budget Commission

Tax Advance Schedule

Updated 9/1/2016

	<u>2017</u>	<u>2018</u> <i>tentative</i>
<u>Real property</u>		
First Half Advance #1	1/17/2017	1/16/2018
Last Half Special Tax Advance #1	5/15/2017	5/15/2018
Last Half Advance #2	7/14/2017	7/16/2018

Important:

Taxing authorities wishing to receive tax advances in 2017 must submit a resolution to the County Budget Commission by 12/31/2016.

Strongsville City Schools
2017 Contribution Summary
Medical/Rx



	Current Rates	Proposed Rates	Funding Rate w-over age dependent	Cobra	Contribution with wellness (15%)	Contribution without wellness (20%)	26 to 28 child rate-add to family rate*	Difference	% change from Prior Rate
Certified									
Single	\$697.91	\$729.46			NO Cap				
Family	\$1,744.76	\$1,823.85	\$2,115.43	\$744.05 \$1,860.12	\$109.42 \$273.55	\$145.89 \$364.73	\$291.78	\$31.55 \$78.89	4.52% 4.52%
Leadership - Certified									
Single	\$730.07	\$766.44			Single NO Cap - Family Cap \$225				
Family	\$1,825.17	\$1,916.09	\$2,222.67	\$781.77 \$1,954.41	\$114.97 \$225.00	\$153.29 \$383.22	\$306.58	\$36.37 \$90.92	4.98% 4.98%
Leadership - Non-Certified									
Single	\$730.07	\$766.44			Single Cap \$75 - Family Cap \$125				
Family	\$1,825.17	\$1,916.09	\$2,222.67	\$781.77 \$1,954.41	\$75.00 \$125.00	\$153.29 \$383.22	\$306.58	\$36.37 \$90.92	4.98% 4.98%
Classified - 6.5 and 7+ hours									
Single	\$730.07	\$766.44			Single Cap \$80 - Family Cap \$160				
Family	\$1,825.17	\$1,916.09	\$2,222.67	\$781.77 \$1,954.41	\$80.00 \$160.00	\$80.00 \$160.00	\$306.58	\$36.37 \$90.92	4.98% 4.98%
Classified - 6 hours									
Single	\$730.07	\$766.44			20%	20%			
Family	\$1,825.17	\$1,916.09	\$2,222.67	\$781.77 \$1,954.41	\$153.29 \$383.22	\$153.29 \$383.22	\$306.58	\$36.37 \$90.92	4.88% 4.98%
Classified - 5.5 hours									
Single	\$730.07	\$766.44			30%	30%			
Family	\$1,825.17	\$1,916.09	\$2,222.67	\$781.77 \$1,954.41	\$229.93 \$574.83	\$229.93 \$574.83	\$306.58	\$36.37 \$90.92	4.98% 4.98%
Classified - 5 hours									
Single	\$730.07	\$766.44			40%	40%			
Family	\$1,825.17	\$1,916.09	\$2,222.67	\$781.77 \$1,954.41	\$306.58 \$766.44	\$306.58 \$766.44	\$306.58	\$36.37 \$90.92	4.98% 4.98%
Classified - 4 hours									
Single	\$730.07	\$766.44			50%	50%			
Family	\$1,825.17	\$1,916.09	\$2,222.67	\$781.77 \$1,954.41	\$383.22 \$958.05	\$383.22 \$958.05	\$306.58	\$36.37 \$90.92	4.98% 4.98%

*Ohio's Adult Dependent to age 28 mandate has been repealed. Adult dependents must now only be covered to age 26 per PPACA.

STRONGSVILLE CITY SCHOOLS
2017 DENTAL RENEWAL COMPARISON



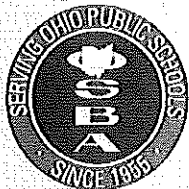
January 1, 2017	MetLife Classified	MetLife Certified - Low Plan	MetLife Certified - High Plan	MetLife Leadership
Definition of Eligible	FT/PT Employees	FT/PT Employees	FT/PT Employees	FT/PT Employees
Required Eligibility Hours	35 hrs/week FT 20 hrs/week PT	37.5 hrs/wk FT 18.75 hrs/wk PT	37.5 hrs/wk FT 18.75 hrs/wk PT	37.5 hrs/wk FT 18.7 hrs/wk PT
Plan Type (MAC, PPO)	PPO	PPO	PPO	PPO
Dental Network	MetLife	MetLife	MetLife	MetLife
PPO O.O.N. UCR percentile	90th percentile	90th percentile	90th percentile	90th percentile
	In Net Out Net	In Net Out Net	In Net Out Net	In Net Out Net
Single Deductible	\$25 \$25	\$0 \$0	\$50 \$50	\$50 \$50
Family Deductible	\$50 \$50	\$0 \$0	\$150 \$150	\$100 \$100
Are net & non-net deductibles combined?	Yes	N/A	Yes	Yes
Does Ded. Apply to Preventive?	No No	N/A N/A	No No	No No
In Net/Out Net Coinsurance:				
Preventive	100% 100%	100% 100%	100% 100%	100% 100%
Basic Services	80% 80%	0% 0%	80% 80%	80% 80%
Major Services	80% 80%	0% 0%	80% 80%	80% 80%
Annual Max. Paid by Insurance	\$2,500	\$2,500	\$2,500	\$2,500
Endodontics Tier	Basic	N/A	Basic	Basic
Periodontics Tier	Basic	N/A	Basic	Basic
Implant Coverage	Major	N/A	Major	No
Rollover Benefit	No	No	No	No
Orthodontia Eligibility	Adults and Children up to age 26	N/A	Adults and Children up to age 26	Adults and Children up to age 26
Orthodontia Deductible	No	N/A	No	No
Orthodontia Coinsurance	60%	N/A	60%	60%
Orthodontia Lifetime Max.	\$2,000	N/A	\$2,000	\$2,000
PREMIUMS				
Current 2016	Classified	Certified - Low Plan	Certified - High Plan	Leadership
# Employees/Mo. Premium	# Emp. Prem.	# Emp. Prem.	# Emp. Prem.	# Emp. Prem.
Employee	200 \$ 117.19	98 \$ 23.40	54 \$ 65.79	7 \$ 50.27
Family			141 \$ 139.97	33 \$ 145.48
Renewal 2017	Classified	Certified - Low Plan	Certified - High Plan	Leadership
# Employees/Mo. Premium	# Emp. Prem.	# Emp. Prem.	# Emp. Prem.	# Emp. Prem.
Employee	200 \$ 117.19	98 \$ 23.40	54 \$ 65.79	7 \$ 50.27
Family			141 \$ 139.97	33 \$ 145.48
Rate Guarantee	9% second year rate cap			
CURRENT MONTHLY PREMIUMS	\$ 23,438.00	\$ 2,293.20	\$ 23,288.43	\$ 5,152.73
CURRENT ANNUAL PREMIUMS	\$ 281,256.00	\$ 27,518.40	\$ 279,461.16	\$ 61,832.76
TOTAL CURRENT ANNUAL PREMIUM	\$650,068.32			
RENEWAL MONTHLY PREMIUMS	\$ 23,438.00	\$ 2,293.20	\$ 23,288.43	\$ 5,152.73
RENEWAL ANNUAL PREMIUMS	\$ 281,256.00	\$ 27,518.40	\$ 279,461.16	\$ 61,832.76
TOTAL RENEWAL ANNUAL PREMIUM	\$650,068.32			
\$ DIFFERENCE FROM TOTAL CURRENT	\$0.00			
% DIFFERENCE FROM TOTAL CURRENT	0%			

EXHIBIT D

Strongsville City Schools
2017 Benefit Plan Renewal Projection
Vision Plan



			Medical Mutual of Ohio - EyeMed			
			Current Vision		Renewal Vision	
			<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>
			<u>Rate</u>	<u>Cost</u>	<u>Rate</u>	<u>Cost</u>
Vision I	Single	64	\$ 12.06	\$ 9,262	\$ 12.06	\$ 9,262
	Family	149	\$ 30.16	\$ 53,926	\$ 30.16	\$ 53,926
	TOTAL	213		<u>\$ 63,188</u>		<u>\$ 63,188</u>
	\$ Difference				\$	-
	% Difference					0.00%
Vision II	Single	34	\$ 6.92	\$ 2,823	\$ 6.92	\$ 2,823
	Family	209	\$ 17.37	\$ 43,564	\$ 17.37	\$ 43,564
	TOTAL	243		<u>\$ 46,387</u>		<u>\$ 46,387</u>
	\$ Difference				\$	-
	% Difference					0.00%
TOTAL	TOTAL ALL VISION	456		<u><u>\$ 109,575</u></u>		<u><u>\$ 109,575</u></u>
	\$ Difference				\$	-
	% Difference					0.00%



Ohio School Boards
Association

TO: Treasurers

FROM: Sara C. Clark, Director of Legal Services

DATE: November 2016

SUBJECT: 2017 LEGAL ASSISTANCE FUND MEMBERSHIP

I am writing to encourage your board to consider becoming a member of OSBA's Legal Assistance Fund (LAF) for 2017. I have sent a similar letter to your board president and superintendent under separate cover.

Since 1977, LAF has provided supportive assistance to boards of education in cases or controversies of statewide significance. Qualifying districts may request and receive:

- ❖ financial assistance to pay for a portion of litigation expenses
- ❖ an amicus curiae brief to be filed on behalf of the district
- ❖ legal research or consultation to assist the district's attorney

In 2016, LAF provided support in three cases involving matters of statewide significance. These cases involved issues such as teacher evaluations, student searches and board member liability. Our briefs are making a difference, and are contributing toward favorable judicial decisions that can have a very positive impact on your district and its students.

As a benefit of LAF membership, you will receive a yearly subscription to *School Law Summary (SLS)*. Four electronic issues will keep you up to speed on major developments in state and federal case law affecting education in Ohio.

Please make joining LAF a priority. Through your support, we can continue to focus on legal issues that impact all Ohio school districts.

To join, please place consideration of joining LAF on your next board meeting agenda. **Enclosed is an invoice for your convenience.** Please return the top portion to OSBA with a check payable to the OSBA Legal Assistance Fund.

If you have any questions or if there is anything we can do to provide assistance, please call Lenore Winfrey, senior administrative associate of legal services at (614) 540-4000 or (855) OSBA-LAW.

Enclosure.

8050 North High Street
Suite 100
Columbus, Ohio 43235-6481

(614) 540-4000
(800) 589-OSBA
(614) 540-4100 (fax)
www.ohioschoolboards.org

OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

EXHIBIT F

Page 1 of 6

STRONGSVILLE CITY SCHOOL DISTRICT

Please click on the RED bordered boxes for additional assistance.

Budget Form for Funds 009, 014, 018, 019, 200 & 300**FY 2017**

Employee Name: Vicki Turner

Board Resolution Number:

Title:	Date Prepared: 11/28/16	Account Number: 019-1110-9915-225
Supply Account or Student Activity?	Local Grants - 019 Funds	Fund: 019-9915 <=> SEF GRANT - KINSNER

BEGINNING UNENCUMBERED CASH BALANCE =====>

1710 SUPPLIES/SCIENCE FEE	
1610 ADMISSIONS	
1620 SALES	
1630 DUES AND FEES	
1690 OTHER EXTRA-CURRICULAR RECEIPTS	
1820 DONATIONS	7,500
1833 ATHLETIC ENTRY FEES FOR THE 300 FUND ONLY	
1839 SERVICE TO OTHER FUNDS	
1860 FINES	
1890 OTHER REVENUE	
5100 TRANSFERS IN	
5210 ADVANCES IN	
5300 REFUND OF PRIOR YEAR EXPENDITURE	
TOTAL CASH AVAILABLE FOR EXPENDITURES =====>	\$ 7,500

111 STIPENDS	
291 STRS/MEDICARE	
419 PROFESSIONAL and TECHNICAL SERVICES	
439 TRAVEL and MEETING	
490 OTHER PURCHASED SERVICES	
510 INSTRUCTIONAL SUPPLIES	
560 FOOD SUPPLIES and MATERIALS	
590 SUPPLIES and MATERIALS	
640 EQUIPMENT	7,500
881 SCHOLARSHIPS	
883 MEMORIALS	
889 AWARDS and PRIZES	
891 OTHER EXPENDITURES	
910 TRANSFERS	
922 RETURN OF GENERAL FUND ADVANCE	
TOTAL EXPENDITURES =====>	\$ 7,500
ENDING UNENCUMBERED CASH BALANCE =====>	\$

Signature of Advisor or Fiscal Agent

Date

Signature of Superintendent

Date

Signature of Building Principal

Date

Signature of Treasurer

Date

STRONGSVILLE CITY SCHOOL DISTRICT					
Budget Form for Funds 009, 014, 018, 019, 200 & 300					FY 17
Employee Name:			Board Resolution Number:		
Title:	ORCHESTRA ADVISOR	Date Prepared:	03/28/16	Account #	300-4134-9633-340
Supply Account or Student Activity?	District Managed - 300 Fund	Fund:	300-9633 Orchestra SMS		
BEGINNING UNENCUMBERED CASH BALANCE =====>					0
1710 SUPPLIES/SCIENCE FEE					
1610 ADMISSIONS					
1620 SALES					34,000
1630 DUES AND FEES					
1690 OTHER EXTRA-CURRICULAR RECEIPTS					100
1820 DONATIONS					2,000
1833 ATHLETIC ENTRY FEES FOR THE 300 FUND ONLY					
1839 SERVICE TO OTHER FUNDS					
1860 FINES					100
1890 OTHER REVENUE					5,000
5100 TRANSFERS IN					6,310
5210 ADVANCES IN					
5300 REFUND OF PRIOR YEAR EXPENDITURE					
TOTAL CASH AVAILABLE FOR EXPENDITURES =====>					\$47,510
419 PROFESSIONAL and TECHNICAL SERVICES					1,000
439 TRAVEL and MEETING					
490 OTHER PURCHASED SERVICES					25,795
510 INSTRUCTIONAL SUPPLIES					2,000
560 FOOD SUPPLIES and MATERIALS					0
590 SUPPLIES and MATERIALS					1,500
640 EQUIPMENT					12,115
881 SCHOLARSHIPS					
883 MEMORIALS					
889 AWARDS and PRIZES					100
891 OTHER EXPENDITURES					5,000
910 TRANSFERS					
922 RETURN OF GENERAL FUND ADVANCE					
TOTAL EXPENDITURES =====>					\$47,510
ENDING UNENCUMBERED CASH BALANCE =====>					\$ (0)
Advisor or Fiscal Agent		Date	Superintendent		Date
Building Principal		Date	Treasurer		Date

REVISED

STRONGSVILLE CITY SCHOOL DISTRICT			
Budget Form for Funds 009, 014, 018, 019, 200 & 300			FY 17
Employee Name: CHIDSEY		Board Resolution Number:	
Title:	Date Prepared: 04/14/16	Account # 300-4134-9634-340	
Supply Account or Student Activity?	District Managed - 300 Fund	Fund:	300-9634 Band SMS
BEGINNING UNENCUMBERED CASH BALANCE =====>			0
1710 SUPPLIES/SCIENCE FEE			
1610 ADMISSIONS			
1620 SALES			22,000
1630 DUES AND FEES			1,000
1690 OTHER EXTRA-CURRICULAR RECEIPTS			2,000
1820 DONATIONS			
1833 ATHLETIC ENTRY FEES FOR THE 300 FUND ONL			
1839 SERVICE TO OTHER FUNDS			
1860 FINES			
1890 OTHER REVENUE			3,485
5100 TRANSFERS IN			2,515
5210 ADVANCES IN			
5300 REFUND OF PRIOR YEAR EXPENDITURE			
TOTAL CASH AVAILABLE FOR EXPENDITURES =====>			\$ 31,000
419 PROFESSIONAL and TECHNICAL SERVICES			500
439 TRAVEL and MEETING			
490 OTHER PURCHASED SERVICES			20,000
510 INSTRUCTIONAL SUPPLIES			1,000
560 FOOD SUPPLIES and MATERIALS			
590 SUPPLIES and MATERIALS			3,000
640 EQUIPMENT			2,500
881 SCHOLARSHIPS			
883 MEMORIALS			
889 AWARDS and PRIZES			1,000
891 OTHER EXPENDITURES			3,000
910 TRANSFERS			
922 RETURN OF GENERAL FUND ADVANCE			
TOTAL EXPENDITURES =====>			\$ 31,000
ENDING UNENCUMBERED CASH BALANCE =====>			\$ -
Advisor or Fiscal Agent		Superintendent	
Date		Date	
Building Principal		Treasurer	
Date		Date	

REVISED

STRONGSVILLE CITY SCHOOL DISTRICT			
Budget Form for Funds 009, 014, 018, 019, 200 & 300			FY 17
Employee Name: J.R. MUTH / Lisa Foky		Board Resolution Number:	
Title: VOCAL MUSIC ADVISOR	Date Prepared:	Account # 300-4137-9637-340	
Supply Account or Student Activity ?	District Managed - 300 Fund	Fund:	300-9637 Vocal Music SMS
BEGINNING UNENCUMBERED CASH BALANCE =====>			0
1710 SUPPLIES/SCIENCE FEE			
1610 ADMISSIONS			
1620 SALES			51,045
1630 DUES AND FEES			
1690 OTHER EXTRA-CURRICULAR RECEIPTS			3,100
1820 DONATIONS			400
1833 ATHLETIC ENTRY FEES FOR THE 300 FUND ONL			
1839 SERVICE TO OTHER FUNDS			
1860 FINES			
1890 OTHER REVENUE			
5100 TRANSFERS IN			9,305
5210 ADVANCES IN			
5300 REFUND OF PRIOR YEAR EXPENDITURE			
TOTAL CASH AVAILABLE FOR EXPENDITURES =====>			\$ 63,850
419 PROFESSIONAL and TECHNICAL SERVICES			1,000
439 TRAVEL and MEETING			
490 OTHER PURCHASED SERVICES			30,000
510 INSTRUCTIONAL SUPPLIES			1,500
560 FOOD SUPPLIES and MATERIALS			
590 SUPPLIES and MATERIALS			2,000
640 EQUIPMENT			20,000
881 SCHOLARSHIPS			200
883 MEMORIALS			
889 AWARDS and PRIZES			150
891 OTHER EXPENDITURES			9,000
910 TRANSFERS			
922 RETURN OF GENERAL FUND ADVANCE			
TOTAL EXPENDITURES =====>			\$ 63,850
ENDING UNENCUMBERED CASH BALANCE =====>			\$ -
Advisor or Fiscal Agent	Date	Superintendent	Date
Building Principal	Date	Treasurer	Date

STRONGSVILLE CITY SCHOOL DISTRICT

Budget Form for Funds 009, 014, 018, 019, 200 & 300

FY 17

Employee Name: **CHAD HUBBELL**

Board Resolution Number:

Title: **LETTERMEN ADVISOR**

Date Prepared:

Account # **300-4590-9659-340**

Supply Account or Student Activity ?

District Managed - 300 Fund

Fund:

300-9659 Lettermans Club SMS

BEGINNING UNENCUMBERED CASH BALANCE =====>

0

1710 SUPPLIES/SCIENCE FEE

1610 ADMISSIONS

2,000

1620 SALES

26,000

1630 DUES AND FEES

0

1690 OTHER EXTRA-CURRICULAR RECEIPTS

5,450

1820 DONATIONS

1,000

1833 ATHLETIC ENTRY FEES FOR THE 300 FUND ONL

1839 SERVICE TO OTHER FUNDS

1860 FINES

0

1890 OTHER REVENUE

0

5100 TRANSFERS IN

9,612

5210 ADVANCES IN

5300 REFUND OF PRIOR YEAR EXPENDITURE

TOTAL CASH AVAILABLE FOR EXPENDITURES =====>

\$ 44,062

190 SALARY/STIPENDS

12,000

419 PROFESSIONAL and TECHNICAL SERVICES

0

439 TRAVEL and MEETING

490 OTHER PURCHASED SERVICES

7,500

510 INSTRUCTIONAL SUPPLIES

560 FOOD SUPPLIES and MATERIALS

0

590 SUPPLIES and MATERIALS

13,000

640 EQUIPMENT

3,000

881 SCHOLARSHIPS

883 MEMORIALS

0

889 AWARDS and PRIZES

1,200

891 OTHER EXPENDITURES

7,362

910 TRANSFERS

0

922 RETURN OF GENERAL FUND ADVANCE

TOTAL EXPENDITURES =====>

\$ 44,062

ENDING UNENCUMBERED CASH BALANCE =====>

\$ -

Advisor or Fiscal Agent

Date

Superintendent

Date

Building Principal

Date

Treasurer

Date

STRONGSVILLE CITY SCHOOL DISTRICT

Please click on the RED bordered boxes for additional assistance.

Student Activity Program Purpose, Goals and Proposed Budget

Employee Name: Tonya Barba/Marla Alfano-Cooper		Board Resolution Number:	
Title: Spanish Honor Society Advisors	Date Prepared: 11/28/16	Account Number: 200-4141-9913-360	
Supply Account or Student Activity ?	Student Managed - 200 Funds	Fund:	200-9913 <=> Sociedad Honoraria Hispanica

GENERAL PURPOSE OF ACTIVITY PROGRAM

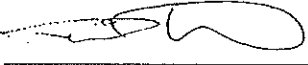

<p>To provide an Honor Society for Sophmores, Juniors and Seniors in Spanish levels III or higher who have maintained a GPA in Spanish of 3.3 or higher.</p> <p>Note: In the event this activity and its account were to be discontinued, all remaining funds are to be transferred to the Strongsville High School Public Support Account #018.</p>	
--	--

GOALS / OBJECTIVES OF ACTIVITY PROGRAM

<ol style="list-style-type: none"> 1. Recognize high achievements in Spanish by students of SHS 2. Promote continuity of interest in Hispanic studies 3. Promote Hispanic related service among students 4. Will collect dues, fundraise to support goals of the group and to donate to support charities or individuals and will accept donations. 	
---	--

Prior to any financial transactions by an authorized student activity, a purpose clause for the activity should be submitted by the student group and approved by the Board of Education. The purpose clause should encompass the reason for the activity's existence, its aspirations, its future goals, and the means through which the goals and aspirations may be achieved.

Any amendment to an approved policy statement should also be approved by the Board of Education. The student group should establish how the revenue of the group is going to be raised and how the group is going to expend these funds to accomplish its goals and aspirations. The budget, as submitted by the activity group, should be approved by the Board of Education as part of the purpose clause.

 Signature of Advisor or Fiscal Agent	11-28-16 Date	 Signature of Building Principal	11/28/16 Date
---	------------------	---	------------------

By signing this document, you hereby certify that you have read and understood all Board policies as related to student activity programs, deposit of funds, petty cash, expenditure of funds, receipt of funds and any other policies and procedures that may relate to the function of a student activity program.

EXHIBIT G

EXHIBIT G
FISCAL YEAR 2017 ANNUAL APPROPRIATION MEASURE
8-Dec-16

Fund	FY 2017 Appropriation	Carryover Encumbrances	Total FY 2017 Appropriation	Change
001 General	\$ 72,154,894.59	\$ 988,614.44	\$ 73,143,509.03	-
002 Bond Retirement	4,360,362.50	200.00	4,360,562.50	-
003 Permanent Improvement	1,276,318.76	77,224.67	1,353,543.43	-
004 Building Fund	3,229,271.53	16,817,579.62	20,046,851.15	-
006 Food Services	1,905,256.27	19,514.21	1,924,770.48	-
009 Uniform School Supplies	436,785.79	-	436,785.79	-
014 Internal Service Rotary Fund	214,528.24	10,023.80	224,552.04	-
018 Public School Support	251,428.87	1,131.13	252,560.00	-
019 Other Grant	280,962.38	220,014.90	500,977.28	7,500.00 a
022 OHSAA Tournaments	150,000.00	-	150,000.00	-
023 Liability Self-Insurance	6,000.00	-	6,000.00	-
024 Employee Benefits Self-Insurance	10,002,500.00	-	10,002,500.00	-
035 Termination Benefits	995,000.00	-	995,000.00	-
200 Student Managed Activity	362,278.75	-	362,278.75	-
300 District Managed Student Activity	904,956.47	17,503.24	922,459.71	90,622.67 b
401 Auxiliary Services (NPSS)	591,078.19	34,674.81	625,753.00	-
451 Data Communications	40,500.00	-	40,500.00	-
463 Alternative Schools	50,919.00	1,393.00	52,312.00	-
499 Miscellaneous State Grants	28,000.00	-	28,000.00	-
516 Idea, Part B Special Education	1,277,713.62	15,327.80	1,293,041.42	-
551 Title III - Limited English Proficiency	74,305.34	10,213.95	84,519.29	-
572 Title I - Disadvantaged Children	658,792.70	5,763.10	664,555.80	-
587 Idea Preschool Grant for the Handicapped	30,396.63	-	30,396.63	-
590 Improving Teacher Quality	161,335.89	5,015.70	166,351.59	-
TOTAL ALL FUNDS	\$ 99,443,585.52	\$ 18,224,194.37	\$ 117,667,779.89	\$ 98,122.67

Explanations:

- a) Adjusted for Kinsner Elementary SEF Makerspace Grant
b) Adjusted to bring budget up to cash levels and/or anticipated revenue for certain Student Activity Programs.

MEMORANDUM OF UNDERSTANDING

WHEREAS, the Board and the Union are parties to a collective bargaining agreement ("CBA") and;

WHEREAS, the Union has concerns regarding Article 12 B.2 of the CBA when it comes to early release days and other potential schedule changes; and

WHEREAS, both parties wish to resolve the underlying dispute without the need for further grievance-related proceedings; and

WHEREAS the Union and the Board in good faith agree to resolve the pending issue described above; and

NOW THEREFORE BE IT RESOLVED the Board and the Union in a non-precedent agreement and for consideration of the above, and for the mutually accepted provisions contained herein, agree to the following:

1. The following language should be added to Article 12 B.2.
 - a. The thirty (30) minute duty time on the early release or two-hour delay schedules will be no more than thirty (30) minutes prior or thirty (30) minutes after the student day.
2. Neither of the parties admits fault and this is a complete and final resolution to Article 12 B.2.

For: Strongsville City School District
Board of Education

For: Strongsville Education Association

By: _____
Board of Education, President

By: _____
Strongsville Education Association, President

Date: _____

Date: _____

By: _____
Superintendent

Date: _____

MEMORANDUM OF UNDERSTANDING

WHEREAS, the Board and the Union are parties to a collective bargaining agreement ("CBA") and;

WHEREAS, the Union has concerns regarding Article 5 of the CBA when it comes to the evaluation School Counselors; and

WHEREAS, both parties wish to resolve the underlying dispute without the need for further grievance-related proceedings; and

WHEREAS the Union and the Board in good faith agree to resolve the pending issue described above; and

NOW THEREFORE BE IT RESOLVED the Board and the Union in a non-precedent agreement and for consideration of the above, and for the mutually accepted provisions contained herein, agree to the following:

1. For the purpose of evaluation for school counselors, the state OSCES rubric and framework will be utilized effective November 1, 2016.
2. School counselors will adhere to all Non-OTES requirements as stipulated in *Article 5 - Teacher Evaluation* in the negotiated agreement, except as noted below.
 - a. The formal evaluation cycle will consist of two informal observations (walkthroughs).
 - b. The Final Summative Rating will be based on the OSCES Rubric including a Metric(s) of Student Outcomes.
 - c. School Counselor ratings will be reported in eTPES or any other system required by the state.
3. Neither of the parties admits fault and this is a complete and final resolution to Article 5.

For: Strongsville City School District
Board of Education

For: Strongsville Education Association

By: _____
Board of Education, President

By: _____
Strongsville Education Association, President

Date: _____

Date: _____

By: _____
Superintendent

Date: _____

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
STRONGSVILLE CITY SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
STRONGSVILLE EDUCATION ASSOCIATION**

The Strongsville City School District Board of Education (hereafter the "Board"), and the Strongsville Education Association (hereafter "SEA"), hereby enter into this Memorandum of Understanding (hereafter "MOU") related to *Article 31-Supplemental Duty Schedule* of the Collective Bargaining Agreement (hereafter "CBA").

WHEREAS, the 2016-2019 CBA is silent on the creation of, and compensation for, the High School Boys Assistant Lacrosse and High School Girls Assistant Lacrosse coaching positions; and

WHEREAS, the Board and the SEA recognize the need to properly compensate these positions in a manner this is commensurate with the job description for these positions and consistent with the current requirements of *Article 31-Supplemental Duty Schedule*; and

WHEREAS, the Board and the SEA wish to amend the provisions of *Article 31-Supplemental Duty Schedule* in order to resolve the aforementioned concerns, the SEA and the Board agree as follows;

1. The contractual provisions of *Article 31-Supplemental Duty Schedule* shall be amended to include the following additions (highlighted in **bold**):

	<u>% of BA base 0-3 years</u>	<u>% of BA base 4-7 years</u>	<u>% of BA base 8-9 years</u>	<u>% of BA base 10 or more years</u>
Assistant Lacrosse Boys	11	12	13	14
Assistant Lacrosse Girls	11	12	13	14

2. The Board and the SEA agree that the changes created to *Article 31-Supplemental Duty Schedule* by the terms of this MOU shall become permanent additions to the 2016-2019 CBA between the parties and shall be binding upon all successor collective bargaining agreements unless the parties mutually agree to the contrary.

STRONGSVILLE CITY SCHOOL
DISTRICT BOARD OF EDUCATION

STRONGSVILLE EDUCATION
ASSOCIATION

Date: _____

Date: _____

**Signature of Agreement to Follow Guidelines of the
Interagency Agreement Among**

*Council for Economic Opportunities in Greater Cleveland –
Early Head Start & Head Start*

*Cuyahoga County
Board of Developmental Disabilities*

Cuyahoga County Local Education Agencies

Family and Children First Council of Cuyahoga County

Help Me Grow of Cuyahoga County

Starting Point for Child Care and Early Education

*The Centers for Families and Children – Head Start Grantee for Catholic Charities
and Ohio Guidestone*

**Regarding the Provision of Service Delivery & Transition for
Young Children & Families**

School District

Superintendent Name (Print)

Superintendent Signature

Date

(Please return one signed copy of this signature page to the attention of Kathy Jillson at SST 3, ESSEX Place, 6393 Oak Tree Blvd, Independence, OH 44131 in the enclosed envelope, by FAX: 216-446-3829 or via digital copy to: Kathy.Jillson@esc-cc.org)